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For Immediate Release

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July 21, 2021

# LANDSTAR SYSTEM REPORTS ALL-TIME QUARTERLY RECORD DILUTED EARNINGS PER SHARE OF \$2.40 IN THE 2021 SECOND QUARTER

Jacksonville, FL - Landstar System, Inc. (NASDAQ: LSTR) reported all-time quarterly record net income of \$92.3 million, or \$2.40 per diluted share, in the 2021 second quarter, on record quarterly revenue of \$1.571 billion. Landstar reported net income of \$24.3 million, or \$0.63 per diluted share, on \$824 million of revenue in the 2020 second guarter. Gross profit (defined as revenue less the cost of purchased transportation and commissions to agents) also reached an all-time quarterly record of \$220.8 million in the 2021 second quarter compared to \$113.1 million in the 2020 second quarter. Given the significant adverse impact of the COVID-19 pandemic on the U.S. economy and the Company's financial results during the 2020 second quarter, quarter-over-prior-yearquarter comparisons are not meaningful. Comparing the 2021 second quarter to the 2021 first quarter, however, puts into context the strength of our 2021 second quarter financial performance. 2021 first quarter revenue was the second highest quarterly revenue in Landstar history and 2021 first quarter gross profit established a new all-time quarterly record. In the 2021 second guarter compared to the 2021 first guarter, revenue increased \$283 million and gross profit increased approximately \$32 million. These amounts of growth in revenue and gross profit from the 2021 first quarter to the 2021 second quarter were each all-time first to second quarter records.

Truck transportation revenue hauled by independent business capacity owners ("BCOs") and truck brokerage carriers in the 2021 second quarter was \$1.444 billion, or 92 percent of revenue, compared to \$753 million, or 91 percent of revenue, in the 2020 second quarter. Truckload transportation revenue hauled via van equipment in the 2021 second quarter was \$970.9 million compared to \$483.0 million in the 2020 second

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quarter. Truckload transportation revenue hauled via unsided/platform equipment in the 2021 second quarter was \$444.3 million compared to \$247.4 million in the 2020 second quarter. Revenue hauled by rail, air and ocean cargo carriers was \$104.6 million, or 7 percent of revenue, in the 2021 second quarter compared to \$53.8 million, or 7 percent of revenue, in the 2020 second quarter.

Trailing twelve-month return on average shareholders' equity was 41 percent and return on invested capital, representing net income divided by the sum of average equity plus average debt, was 36 percent. During the 2021 second quarter, Landstar purchased 150,000 shares of its common stock at an aggregate cost of approximately \$23.8 million. The Company is currently authorized to purchase up to 1,671,030 additional shares of the Company's common stock under its previously announced share purchase program. Landstar announced today that its Board of Directors has declared a quarterly dividend of \$0.25 per share payable on August 27, 2021, to stockholders of record as of the close of business on August 9, 2021. This quarterly dividend includes a \$0.04 per share increase, or 19 percent, over the amount of the Company's regular quarterly dividend declared following each of the prior four quarters. The \$0.04 per share increase is the largest increase in the Company's regularly scheduled quarterly dividend in the Company's history. It is currently the intention of the Board to pay dividends on a quarterly basis going forward.

"Following a record-breaking 2021 first quarter, Landstar's 2021 second quarter set a new standard as the best quarterly financial performance in our history. 2021 second quarter revenue, gross profit, net income and diluted earnings per share each set all-time quarterly records. 2021 second quarter operating margin, representing operating income divided by gross profit, was 55.4 percent, also an all-time quarterly record," said Landstar President and CEO Jim Gattoni. "Our truckload volume in the second quarter exceeded the 2021 first quarter by over 12 percent, the second largest first quarter to second quarter increase in over 10 years. This outperformance was particularly impressive considering we were following an already record-setting first quarter. We attribute this strong demand to an ongoing, broad-based economic recovery, with particular strength in consumer spending, that has been a big driver of freight activity."

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Gattoni continued, "Revenue from truck loads hauled via van equipment exceeded the 2020 second quarter by 101 percent and was also 60 percent above the corresponding period from 2019. Revenue from truck loads hauled via unsided/platform equipment exceeded the 2020 second quarter by 80 percent and was 31 percent above the same period in 2019. Consumer demand for durable goods, building products, and ecommerce, which were strong in the first guarter of 2021, continued to drive record quarterly van revenue, while revenue generated via unsided/platform equipment benefitted from growth in the U.S. metals and machinery sectors. For revenue generated via van equipment in the 2021 second quarter compared to the 2020 second quarter, the number of loads (volume) and revenue per load (rate) increased 43 percent and 40 percent, respectively, while the growth in volume and rate compared to the same period in 2019 was 19 percent and 35 percent, respectively. Revenue from truck loads hauled via unsided/platform equipment continued to improve in comparison to the softer conditions that existed throughout most of 2020. The number of loads (volume) and revenue per load (rate) on loads hauled via unsided/platform equipment in the 2021 second guarter exceeded the 2020 second guarter by 35 percent and 33 percent, respectively, and were higher than the corresponding period in 2019 by 10 percent and 19 percent, respectively."

Gattoni further stated, "In our 2021 first quarter earnings release on April 21, 2021, we provided second quarter revenue guidance of \$1.40 billion to \$1.45 billion and second quarter diluted earnings per share guidance of \$2.20 to \$2.30. On May 28, 2021, we revised our initial guidance based on trends in volume and rates through the first seven weeks of the second quarter. Our updated 2021 second quarter guidance issued on May 28<sup>th</sup> reflected our expectation that revenue per load on loads hauled via truck would exceed the 2021 first quarter in a high single-digit percentage range and the number of loads hauled via truck in the 2021 second quarter would exceed the 2021 first quarter in a low double-digit percentage range. Actual revenue per load on loads hauled via truck in the 2021 second quarter compared to the 2021 first quarter increased 7.5 percent and the number of loads hauled via truck in the 2021 second quarter compared to the 2021 first quarter compared to the 2021 first quarter increased 12.5 percent, each in-line with our May 28<sup>th</sup> revised guidance and as summarized in the following chart:

| Second Quarter 2021    |
|------------------------|
| Truck revenue per load |

Number of truck loads

| % growth vs. first quarter 2021 |                   |        |  |  |  |
|---------------------------------|-------------------|--------|--|--|--|
| Original Revised                |                   |        |  |  |  |
| Guidance                        | Guidance          | Actual |  |  |  |
| 4% -6%                          | High single digit | 7.5%   |  |  |  |
| 4% -6%                          | Low double digit  | 12.5%  |  |  |  |

Based on our expectations as to truck load volume and pricing, our May 28<sup>th</sup> updated guidance anticipated that revenue and diluted earnings per share would each be slightly above the high end of our previously issued 2021 second quarter guidance. Actual 2021 second quarter revenue was \$1.571 billion and diluted earnings per share was \$2.40, both generally in-line with our May 28<sup>th</sup> updated guidance."

Gattoni continued, "As we've discussed, our second quarter year-over-prior-year revenue and diluted earnings per share comparisons were not meaningful due to the adverse impact the COVID-19 pandemic had on the Company's 2020 second quarter financial results. As we look to the 2021 third quarter, comparisons to prior year should begin to normalize as the adverse impact of the COVID-19 pandemic on the Company's financial results significantly receded during the 2020 third quarter. While our year-over-year comparisons will be more challenging, our outlook for the 2021 third quarter is for continued solid performance on the expectation that broad-based economic strength will support a strong freight environment for the near future. In addition, we will likely continue to be in a capacity-constrained environment, which should continue to support elevated revenue per truck load in the third quarter."

"Historically, revenue in the Company's third fiscal quarter has been relatively consistent with revenue generated in the Company's second fiscal quarter. We also typically see our revenue per load on loads hauled via truck in the third quarter to be slightly higher than the second quarter, and the number of loads hauled via truck in the third quarter to be slightly below the second quarter. Through the first few weeks of July, revenue per load on loads hauled via truck and the number of loads hauled via truck are trending fairly consistent with historical second quarter to third quarter sequential patterns. I expect these trends to continue and as such, I anticipate revenue for the 2021 third quarter to be in a range of \$1.55 billion to \$1.60 billion."

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"Based on the range of revenue estimated and assuming insurance and claims costs of 4.6 percent of BCO revenue, I would anticipate diluted earnings per share to be in a range of \$2.20 to \$2.30 in the 2021 third quarter. As it relates to our third quarter estimate of insurance and claims costs, these costs were 3.8 percent of BCO revenue over the first half of 2021. Our third quarter estimate reflects an increased estimate of insurance and claims costs due to the potential reversion of claim costs to be more in line with historical trends over a longer period of time, increased premiums relating to auto liability coverage that we are paying to third party insurance companies and increased severity we have already experienced during the first several weeks of July as compared to the 2021 first half, mostly due to a small number of specific incidents."

Gattoni concluded, "Landstar's first half performance has been outstanding. The Company's agent family is executing on all cylinders and we continue to add qualified truck capacity to the network. Given the exceptional performance by Landstar through the first half, 2021 is well on its way to be a record setting year."

Landstar will provide a live webcast of its quarterly earnings conference call tomorrow morning at 8:00 a.m. ET. To access the webcast, visit the Company's website at www.landstar.com; click on "Investor Relations" and "Webcasts," then click on "Landstar's Second Quarter 2021 Earnings Release Conference Call."

The following is a "safe harbor" statement under the Private Securities Litigation Reform Act of 1995. Statements contained in this press release that are not based on historical facts are "forward-looking statements". This press release contains forward-looking statements, such as statements which relate to Landstar's business objectives, plans, strategies and expectations. Terms such as "anticipates," "believes," "estimates," "intention," "expects," "plans," "predicts," "may," "should," "could," "will," the negative thereof and similar expressions are intended to identify forward-looking statements. Such statements are by nature subject to uncertainties and risks, including but not limited to: the impact of the coronavirus (COVID-19) pandemic; an increase in the frequency or severity of accidents or other claims; unfavorable development of existing accident claims; dependence on third party insurance companies; dependence on independent commission sales agents; dependence on third party capacity providers; decreased

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demand for transportation services; substantial industry competition; disruptions or failures in the Company's computer systems; cyber and other information security incidents; dependence on key vendors; changes in fuel taxes; status of independent contractors; regulatory and legislative changes; regulations focused on diesel emissions and other air quality matters; catastrophic loss of a Company facility; intellectual property; unclaimed property; and other operational, financial or legal risks or uncertainties detailed in Landstar's Form 10K for the 2020 fiscal year, described in Item 1A Risk Factors, and in other SEC filings from time to time. These risks and uncertainties could cause actual results or events to differ materially from historical results or those anticipated. Investors should not place undue reliance on such forward-looking statements, and the Company undertakes no obligation to publicly update or revise any forward-looking statements.

### **About Landstar:**

Landstar System, Inc. is a worldwide, asset-light provider of integrated transportation management solutions delivering safe, specialized transportation services to a broad range of customers utilizing a network of agents, third-party capacity providers and Landstar transportation services companies certified employees. are 9001:2015 quality management standards RC14001:2015 system and environmental, health, safety and security management system standards. Landstar System, Inc. is headquartered in Jacksonville, Florida. Its common stock trades on The NASDAQ Stock Market® under the symbol LSTR.

Landstar System, Inc. and Subsidiary
Consolidated Statements of Income
(Dollars in thousands, except per share amounts)
(Unaudited)

|   | Twenty Six Weeks Ended |                    | Thirteen Weeks Ended     |    |                  | nded |                  |
|---|------------------------|--------------------|--------------------------|----|------------------|------|------------------|
|   |                        | June 26,<br>2021   | <br>June 27,<br>2020     |    | June 26,<br>2021 |      | June 27,<br>2020 |
| Revenue<br>Investment income                                    | \$                     | 2,858,252<br>1,432 | \$<br>1,751,080<br>2,002 | \$ | 1,570,718<br>748 | \$   | 823,514<br>835   |
| Costs and expenses:   |                        |                    |                          |    |                  |      |                  |
| Purchased transportation  |                        | 2,226,526          | 1,344,390                |    | 1,228,241        |      | 635,133          |
| Commissions to agents   |                        | 221,702            | 150,642                  |    | 121,693          |      | 75,266           |
| Other operating costs, net of gains on asset sales/dispositions |                        | 16,545             | 15,674                   |    | 8,903            |      | 7,368            |
| Insurance and claims  |                        | 45,629             | 44,708                   |    | 24,124           |      | 19,751           |
| Selling, general and administrative                             |                        | 99,522             | 85,928                   |    | 54,114           |      | 40,601           |
| Depreciation and amortization                                   |                        | 24,244             | 22,972                   |    | 12,143           |      | 11,467           |
| Impairment of intangible and other assets                       |                        | -                  | <br>2,582                |    | <u> </u>         |      | 2,582            |
| Total costs and expenses  |                        | 2,634,168          | 1,666,896                |    | 1,449,218        |      | 792,168          |
| Operating income  |                        | 225,516            | 86,186                   |    | 122,248          |      | 32,181           |
| Interest and debt expense                                       |                        | 2,009              | <br>1,928                |    | 967              |      | 976              |
| Income before income taxes                                      |                        | 223,507            | 84,258                   |    | 121,281          |      | 31,205           |
| Income taxes  |                        | 53,973             | <br>19,109               |    | 28,987           |      | 6,951            |
| Net income  | \$                     | 169,534            | \$<br>65,149             | \$ | 92,294           | \$   | 24,254           |
| Diluted earnings per share                                      | \$                     | 4.41               | \$<br>1.68               | \$ | 2.40             | \$   | 0.63             |
| Average diluted shares outstanding                              |                        | 38,403,000         | <br>38,816,000           |    | 38,402,000       |      | 38,379,000       |
| Dividends per common share                                      | \$                     | 0.420              | \$<br>0.370              | \$ | 0.210            | \$   | 0.185            |

### Landstar System, Inc. and Subsidiary

### **Consolidated Balance Sheets**

(Dollars in thousands, except per share amounts) (Unaudited)

|   |          | June 26,<br>2021 | De       | cember 26,<br>2020 |
|---|----------|------------------|----------|--------------------|
| ASSETS  |          |                  |          |                    |
| Current assets:   |          |                  |          |                    |
| Cash and cash equivalents                               | \$       | 186,404          | \$       | 249,354            |
| Short-term investments                                  |          | 52,560           |          | 41,375             |
| Trade accounts receivable, less allowance               |          |                  |          |                    |
| of \$6,199 and \$8,670                                  |          | 902,950          |          | 764,169            |
| Other receivables, including advances to independent    |          |                  |          |                    |
| contractors, less allowance of \$6,843 and \$7,239      |          | 49,819           |          | 134,757            |
| Other current assets                                    |          | 41,533           |          | 18,520             |
| Total current assets                                    |          | 1,233,266        |          | 1,208,175          |
| Operating property, less accumulated depreciation       |          |                  |          |                    |
| and amortization of \$321,181 and \$299,407             |          | 281,016          |          | 296,996            |
| Goodwill  |          | 40,973           |          | 40,949             |
| Other assets  |          | 147,958          |          | 107,679            |
| Total assets  | \$       | 1,703,213        | \$       | 1,653,799          |
| Total about   | <u> </u> | 1,700,210        | <u> </u> | 1,000,700          |
| LIABILITIES AND SHAREHOLDERS' EQUITY                    |          |                  |          |                    |
| Current liabilities:                                    |          |                  |          |                    |
| Cash overdraft  | \$       | 70,554           | \$       | 74,748             |
| Accounts payable  |          | 481,711          |          | 380,505            |
| Current maturities of long-term debt                    |          | 30,450           |          | 35,415             |
| Insurance claims  |          | 41,854           |          | 149,774            |
| Dividends payable                                       |          | -                |          | 76,770             |
| Other current liabilities                               |          | 95,646           |          | 88,925             |
| Total current liabilities                               |          | 720,215          |          | 806,137            |
|   | '        | _                |          |                    |
| Long-term debt, excluding current maturities            |          | 51,181           |          | 65,359             |
| Insurance claims  |          | 43,053           |          | 38,867             |
| Deferred income taxes and other non-current liabilities |          | 58,591           |          | 51,601             |
| Shareholders' equity:                                   |          |                  |          |                    |
| Common stock, \$0.01 par value, authorized 160,000,000  |          |                  |          |                    |
| shares, issued 68,229,880 and 68,183,702                |          | 682              |          | 682                |
| Additional paid-in capital                              |          | 238,422          |          | 228,875            |
| Retained earnings                                       |          | 2,199,637        |          | 2,046,238          |
| Cost of 29,954,081 and 29,797,639 shares of common      |          | 2,100,007        |          | 2,010,200          |
| stock in treasury                                       |          | (1,606,716)      |          | (1,581,961)        |
| Accumulated other comprehensive loss                    |          | (1,852)          |          | (1,999)            |
| Total shareholders' equity                              |          | 830,173          |          | 691,835            |
| Total liabilities and shareholders' equity              | \$       | 1,703,213        | \$       | 1,653,799          |
|   |          | .,,=             | <u> </u> | .,000,.00          |

### Landstar System, Inc. and Subsidiary Supplemental Information

(Unaudited)

|  |                      | Twenty Six Weeks Ended |                   | Thirteen Wee |                   | eeks Ended |                   |
|--|----------------------|------------------------|-------------------|--------------|-------------------|------------|-------------------|
|  | <br>June 26,<br>2021 |                        | June 27,<br>2020  |              | June 26,<br>2021  |            | June 27,<br>2020  |
| Revenue generated through (in thousands):                            |                      |                        |                   | ·            |                   |            |                   |
| Truck transportation   |                      |                        |                   |              |                   |            |                   |
| Truckload:   |                      |                        |                   |              |                   |            |                   |
| Van equipment  | \$<br>1,798,061      | \$                     | 1,028,334         | \$           | 970,874           | \$         | 483,027           |
| Unsided/platform equipment<br>Less-than-truckload                    | 784,883<br>54,732    |                        | 533,716<br>45,859 |              | 444,251<br>29,062 |            | 247,388<br>22,918 |
| Total truck transportation   | <br>2,637,676        |                        | 1,607,909         |              | 1,444,187         |            | 753,333           |
| Rail intermodal  | 76,068               |                        | 51,315            |              | 44,360            |            | 23,186            |
| Ocean and air cargo carriers   | 107,840              |                        | 57,250            |              | 60,240            |            | 30,663            |
| Other <sup>(1)</sup>   | 36,668               |                        | 34,606            |              | 21,931            |            | 16,332            |
|  | \$<br>2,858,252      | \$                     | 1,751,080         | \$           | 1,570,718         | \$         | 823,514           |
| Revenue on loads hauled via BCO Independent Contractors (2)          |                      |                        |                   |              |                   |            |                   |
| included in total truck transportation                               | \$<br>1,209,056      | \$                     | 809,779           | \$           | 648,942           | \$         | 378,500           |
| Number of loads:   |                      |                        |                   |              |                   |            |                   |
| Truck transportation   |                      |                        |                   |              |                   |            |                   |
| Truckload:   |                      |                        |                   |              |                   |            |                   |
| Van equipment  | 777,921              |                        | 600,519           |              | 409,048           |            | 285,174           |
| Unsided/platform equipment   | 275,754              |                        | 231,122           |              | 149,489           |            | 110,533           |
| Less-than-truckload  | 85,095               |                        | 78,079            |              | 44,403            |            | 39,723            |
| Total truck transportation   | 1,138,770            |                        | 909,720           |              | 602,940           |            | 435,430           |
| Rail intermodal Ocean and air cargo carriers                         | 26,800<br>19,460     |                        | 21,510<br>14,430  |              | 15,100<br>10,230  |            | 9,970<br>7,360    |
| Occar and an earge carrers   | <br>1,185,030        |                        | 945,660           | -            | 628,270           |            | 452,760           |
|  | ,,                   |                        |                   | _            |                   |            |                   |
| Loads hauled via BCO Independent Contractors (2)                     |                      |                        |                   |              |                   |            |                   |
| included in total truck transportation                               | 510,150              |                        | 443,830           |              | 264,200           |            | 210,430           |
| Revenue per load:  |                      |                        |                   |              |                   |            |                   |
| Truck transportation   |                      |                        |                   |              |                   |            |                   |
| Truckload:   |                      |                        |                   |              |                   |            |                   |
| Van equipment  | \$<br>2,311          | \$                     | 1,712             | \$           | 2,373             | \$         | 1,694             |
| Unsided/platform equipment   | 2,846                |                        | 2,309             |              | 2,972             |            | 2,238             |
| Less-than-truckload  Total truck transportation                      | 643<br>2,316         |                        | 587<br>1,767      |              | 655<br>2,395      |            | 577<br>1,730      |
| Rail intermodal  | 2,838                |                        | 2,386             |              | 2,938             |            | 2,326             |
| Ocean and air cargo carriers   | 5,542                |                        | 3,967             |              | 5,889             |            | 4,166             |
| Revenue per load on loads hauled via BCO Independent Contractors (2) | \$<br>2,370          | \$                     | 1,825             | \$           | 2,456             | \$         | 1,799             |
| Revenue by capacity type (as a % of total revenue):                  |                      |                        |                   |              |                   |            |                   |
| Truck capacity providers:  |                      |                        |                   |              |                   |            |                   |
| BCO Independent Contractors (2)                                      | 42%                  |                        | 46%               |              | 41%               |            | 46%               |
| Truck Brokerage Carriers   | 50%                  |                        | 46%               |              | 51%               |            | 46%               |
| Rail intermodal  | 3%                   |                        | 3%                |              | 3%                |            | 3%                |
| Ocean and air cargo carriers Other                                   | 4%<br>1%             |                        | 3%<br>2%          |              | 4%<br>1%          |            | 4%<br>2%          |
| Ottlet   | 170                  |                        | 270               |              | 1 70              |            | 270               |
|  |                      |                        |                   |              | June 26,          |            | June 27,          |
| Total Occasion Providen  |                      |                        |                   |              | 2021              |            | 2020              |
| Truck Capacity Providers   |                      |                        |                   |              |                   |            |                   |
| BCO Independent Contractors (2) Truck Brokerage Carriers:            |                      |                        |                   |              | 10,778            |            | 9,632             |
| Approved and active <sup>(3)</sup>                                   |                      |                        |                   |              | 53,891            |            | 37,600            |
| Other approved   |                      |                        |                   |              | 24,098            |            | 16,365            |
|  |                      |                        |                   |              | 77,989            |            | 53,965            |
| Total available truck capacity providers                             |                      |                        |                   |              | 88,767            |            | 63,597            |
| Trucks provided by BCO Independent Contractors (2)                   |                      |                        |                   |              | 11,557            |            | 10,299            |

<sup>(1)</sup> Includes primarily reinsurance premium revenue generated by the insurance segment and intra-Mexico transportation services revenue generated by Landstar Metro.

<sup>(2)</sup> BCO Independent Contractors are independent contractors who provide truck capacity to the Company under exclusive lease arrangements.

<sup>(3)</sup> Active refers to Truck Brokerage Carriers who moved at least one load in the 180 days immediately preceding the fiscal quarter end.



Second Quarter 2021
July 21, 2021



Date Published: 07/21/2021

### Forward Looking Statements Disclaimer:

The following is a "safe harbor" statement under the Private Securities Litigation Reform Act of 1995. Statements made in this slide presentation that are not based on historical facts are "forward looking statements." This presentation may make certain statements containing forward-looking statements, such as statements which relate to Landstar's business objectives, plans, strategies and expectations. Such statements are by nature subject to uncertainties and risks, including but not limited to: the operational, financial and legal risks detailed in Landstar's Form 10-K for the 2020 fiscal year, described in the section Risk Factors, and other SEC filings from time to time. These risks and uncertainties could cause actual results or events to differ materially from historical results or those anticipated. Investors should not place undue reliance on such forward-looking statements, and Landstar undertakes no obligation to publicly update or revise any forward-looking statements.

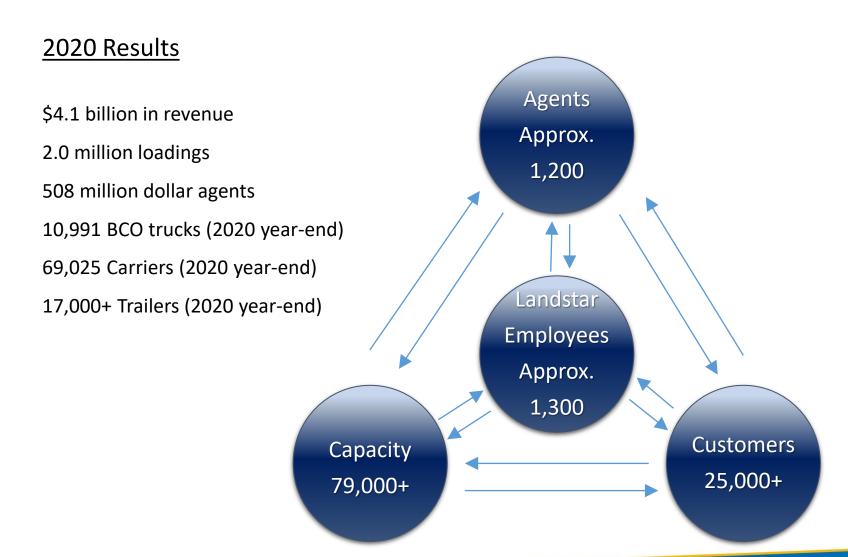
In this slide presentation, the Company provides the following information that may be deemed a non-GAAP financial measure: operating margin in the 2020 year-to-date and second quarter periods, excluding the impact of pandemic relief incentive payments from each period.

Management believes that it is appropriate to present this financial information for the following reasons: (1) disclosure of these matters will allow investors to better understand the underlying trends in the Company's financial condition and results of operations; (2) this information will facilitate comparisons by investors of the Company's results as compared to the results of peer companies; and (3) management considers this financial information in its decision making.

## Who We Are

Landstar is a worldwide, technology-enabled, assetlight provider of integrated transportation management solutions delivering safe, specialized transportation services to a broad range of customers utilizing a network of agents, third party capacity providers and employees.

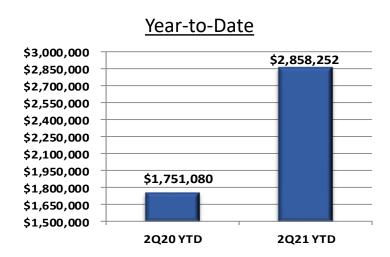
## **Our Network**



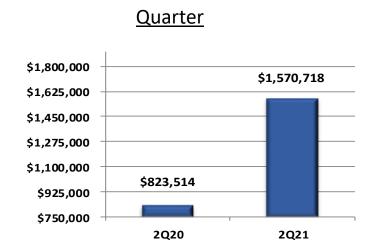
# **Transportation Management Services**

|                            | Percentage of Revenue<br>2Q20 2Q21 |     |
|----------------------------|------------------------------------|-----|
| Truck Transportation       |                                    |     |
| Truckload                  |                                    |     |
| Van equipment              | 59%                                | 62% |
| Unsided/platform equipment | 30%                                | 28% |
| Less-than-truckload        | 3%                                 | 2%  |
| Rail intermodal            | 3%                                 | 3%  |
| Ocean and air cargo        | 4%                                 | 4%  |

# Revenue (\$'s in thousands)



| Year over Prior Year    | Rate (1) | Volume (2) | Change |
|-------------------------|----------|------------|--------|
| Truck Revenue           | 31.0%    | 25.2%      | 64.0%  |
| Rail Intermodal Revenue | 19.0%    | 24.6%      | 48.2%  |
| Ocean/Air Revenue       | 39.7%    | 34.9%      | 88.4%  |
| Insurance Premiums      | NA       | NA         | 26.6%  |
| Total Revenue           |          |            | 63.2%  |

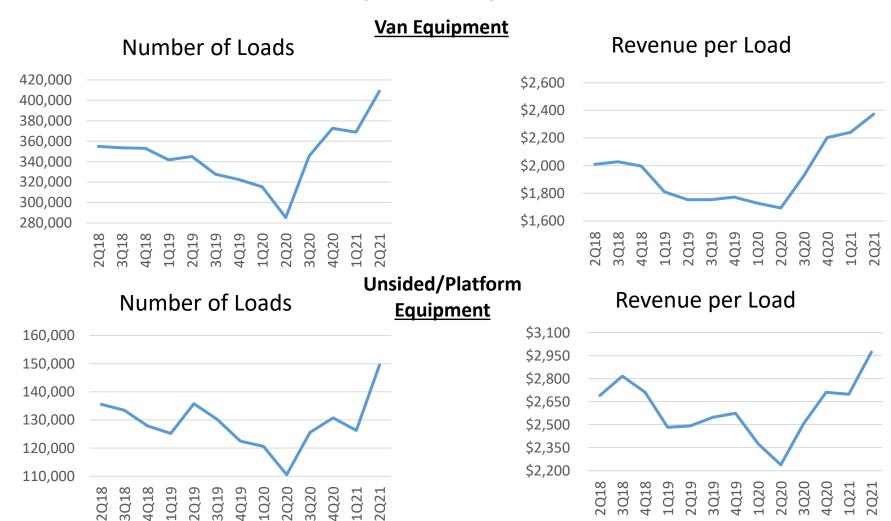


| Qtr over Prior Year Qtr | Rate (1) | Volume (2) | Change |
|-------------------------|----------|------------|--------|
| Truck Revenue           | 38.4%    | 38.5%      | 91.7%  |
| Rail Intermodal Revenue | 26.3%    | 51.5%      | 91.3%  |
| Ocean/Air Revenue       | 41.3%    | 39.0%      | 96.5%  |
| Insurance Premiums      | NA       | NA         | 28.8%  |
| Total Revenue           |          |            | 90.7%  |

- (1) Percentage change in rate is calculated on a revenue per load basis.
- (2) Percentage change in volume is calculated on the number of loads hauled.

# Truckload Loadings and Revenue per Load Trends

(Excludes LTL)

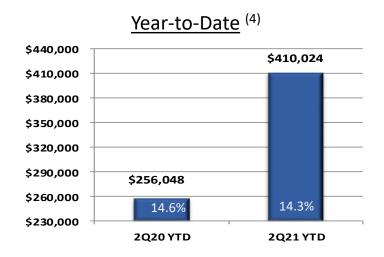


# **Industries Served**

|                        | As a Percenta | Quarter over Prior<br>Year Quarter |                   |
|------------------------|---------------|------------------------------------|-------------------|
|                        | 2Q20          | 2Q21                               | Change in Revenue |
| Consumer Durables      | 24.3          | 29.5                               | 133%              |
| Machinery              | 13.0          | 11.2                               | 65%               |
| Building Products      | 9.7           | 8.7                                | 73%               |
| AA&E, Hazmat           | 9.6           | 9.2                                | 83%               |
| Automotive             | 4.3           | 6.7                                | 198%              |
| Foodstuffs             | 5.8           | 3.7                                | 20%               |
| Metals                 | 5.3           | 5.2                                | 87%               |
| Substitute Line Haul   | 3.7           | 6.1                                | 216%              |
| Other                  | 24.3          | 19.7                               | 56%               |
| Transportation Revenue | <u>100.0</u>  | <u>100.0</u>                       | 92%               |

# Gross Profit (1) and Gross Profit Margin (2)

(\$'s in thousands)



| Quarter (+) |           |           |  |  |
|-------------|-----------|-----------|--|--|
| \$225,000 - |           | \$220,784 |  |  |
| \$200,000   |           | -         |  |  |
| \$175,000   |           | +         |  |  |
| \$150,000   |           | -         |  |  |
| \$125,000   | \$113,115 |           |  |  |
| \$100,000   | 13.7%     | 14.1%     |  |  |
| , 10,000    | 2Q20      | 2Q21      |  |  |

Quarter (4)

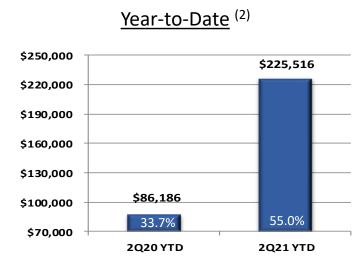
|                                | 2nd Qtr YTD (3) |
|--------------------------------|-----------------|
| Changes in gross profit margin | %               |
| 2020 Period                    | 14.6            |
| Revenue - fixed gp margin      | 0.2             |
| Revenue - variable gp margin   | -0.5            |
| Pandemic relief (4)            | 0.7             |
| Change in mix and other        | -0.7            |
| 2021 Period                    | 14.3            |

|                                | 2nd Qtr <sup>(3)</sup> |
|--------------------------------|------------------------|
| Changes in gross profit margin | %                      |
| 2020 Period                    | 13.7                   |
| Revenue - fixed gp margin      | 0.1                    |
| Revenue - variable gp margin   | -0.5                   |
| Pandemic relief (4)            | 1.6                    |
| Change in mix and other        | -0.8                   |
| 2021 Period                    | 14.1                   |

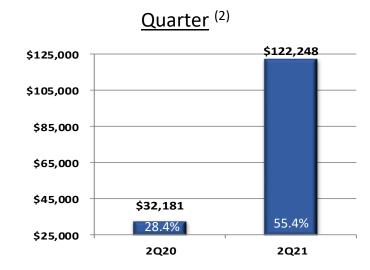
- (1) Gross profit equals revenue less the cost of purchased transportation and commissions to agents.
- (2) Gross profit margin equals gross profit divided by revenue.
- (3) Revenue on transactions with a fixed gross profit margin was 52% and 47% of revenue in the 2020 and 2021 year-to-date periods, respectively, and 51% and 46% of revenue in the 2020 and 2021 second quarters, respectively.
- (4) Includes the impact of approximately \$12.6 million related to BCO and agent pandemic relief incentive payments made in April and May 2020. The Company paid both the hauling BCO and agent dispatching the load an extra \$50 for each BCO load delivered during these months.

# Operating Income and Operating Margin (1)

(\$'s in thousands)



|                               | 2nd Qtr YTD |
|-------------------------------|-------------|
| Changes in operating margin   | %           |
| 2020 Period                   | 33.7        |
| Other operating costs         | 2.1         |
| Insurance and claims          | 5.9         |
| SG&A                          | 9.3         |
| Depreciation and amortization | 3.0         |
| Impairment                    | 1.0         |
| 2021 Period                   | 55.0        |



|                               | 2nd Qtr |  |
|-------------------------------|---------|--|
| Changes in operating margin   | %       |  |
| 2020 Period                   | 28.4    |  |
| Other operating costs         | 2.5     |  |
| Insurance and claims          | 6.2     |  |
| SG&A                          | 11.4    |  |
| Depreciation and amortization | 4.6     |  |
| Impairment                    | 2.3     |  |
| 2021 Period                   | 55.4    |  |

- (1) Operating margin equals operating income divided by gross profit.
- Excluding the impact of the \$12.6 million of pandemic relief incentive payments from the 2020 year-to-date and quarterly results, operating margin was 36.8% and 35.6% in the 2020 year-to-date and quarter periods, respectively.

# **Truck Capacity Data**

(All information is provided as of the end of the period)

**BCO Independent Contractors** 

Truck Brokerage Carriers:
Approved and Active (1)
Other Approved

Total Available Truck Capacity Providers

Trucks Provided by BCO Independent Contractors

| Jun 27,<br>2020 <sup>(2)</sup> | Dec 26,<br>2020  | Jun 26,<br>2021 <sup>(2)</sup> |
|--------------------------------|------------------|--------------------------------|
| 9,632                          | 10,242           | 10,778                         |
| 37,600<br>16,365               | 46,053<br>22,972 | 53,891<br>24,098               |
| 53,965                         | 69,025           | 77,989                         |
| 63,597                         | 79,267           | 88,767                         |
| 10,299                         | 10,991           | 11,557                         |

(1) Active refers to truck brokerage carriers who hauled freight for Landstar in the 180 day period immediately preceding the period end.

(2) Fuel surcharges billed to customers on freight hauled by BCO Independent Contractors, which are paid 100% to the BCO and excluded from revenue, and the cost of purchased transportation were \$114.0 million and \$87.6 million in the 2021 and 2020 year-to-date periods, respectively, and \$65.2 million and \$35.1 million in the 2021 and 2020 second quarters, respectively.

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# Key Balance Sheet and Cash Flow Statistics

(\$'s in thousands)

|                                     | YTD     |         | YTD     |         |
|-------------------------------------|---------|---------|---------|---------|
|                                     | Jun 27, |         | Jun 26, |         |
|                                     | 2020    |         | 2021    |         |
| Balance sheet (period end amounts): |         |         |         |         |
| Debt to Capital                     |         | 13%     |         | 9%      |
| Net Cash (1)                        | \$      | 183,374 | \$      | 157,333 |
| Cash flow:                          |         |         |         |         |
| Cash flow from operations           | \$      | 198,385 | \$      | 137,176 |
| Capital expenditures (2)            | \$      | 20,377  | \$      | 9,000   |
| Share repurchases                   | \$      | 115,962 | \$      | 23,837  |
| Dividends paid                      | \$      | 93,382  | \$      | 92,905  |
| Returns:                            |         |         |         |         |
| TTM Return on Equity                |         | 24%     |         | 41%     |
| TTM Return on Invested Capital      |         | 21%     |         | 36%     |
| TTM Return on Assets                |         | 13%     |         | 20%     |

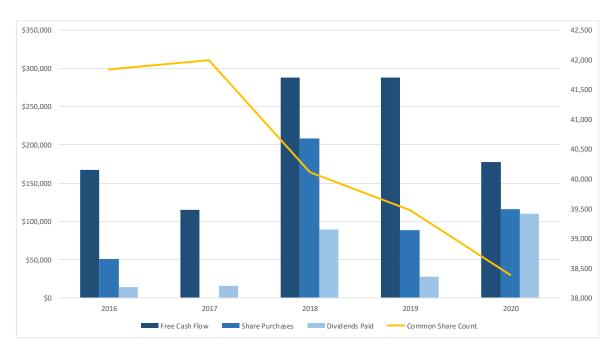
- (1) Net cash is defined as cash and cash equivalents plus short term investments less outstanding debt.
- (2) Capital expenditures includes cash capital expenditures of \$17.7 million and approximately \$2.7 million for the acquisition of a business during the 2020 year-to-date period.



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## Free Cash Flow (1), Stock Purchases and Dividends





| Second quarter 2021 YTD   | (000's) |         |  |
|---------------------------|---------|---------|--|
| Free cash flow (1)        | \$      | 128,176 |  |
| Share purchases           | \$      | 23,837  |  |
| Dividends paid            | \$      | 92,905  |  |
| Ending common share count |         | 38,276  |  |

(1) Free cash flow is defined as cash flow from operations less capital expenditures, each set forth on the prior slide.





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