

Landstar System, Inc. 13410 Sutton Park Drive, South Jacksonville, FL 32224 904 398 9400

For Immediate Release

Contact: Kevin Stout Landstar System, Inc. www.landstar.com 904-398-9400

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# LANDSTAR SYSTEM REPORTS THIRD QUARTER REVENUE OF \$1.086 BILLION AND DILUTED EARNINGS PER SHARE OF \$1.61

Jacksonville, FL – Landstar System, Inc. (NASDAQ: LSTR) reported revenue of \$1.086 billion, an increase of approximately 7% over revenue of \$1.012 billion reported in the 2019 third quarter. Diluted earnings per share of \$1.61 in the 2020 third quarter represented an increase of approximately 19% over diluted earnings per share of \$1.35 in the 2019 third quarter. 2020 third quarter diluted earnings per share was the second highest third quarter diluted earnings per share in the Company's history, behind only the 2018 third quarter diluted earnings per share of \$1.63. Gross profit (defined as revenue less the cost of purchased transportation and commissions to agents) was \$160.9 million in the 2020 third quarter, an increase of approximately 5% compared to \$152.6 million in the 2019 third quarter. Operating margin, representing operating income divided by gross profit, was 51.2 percent in the 2020 third quarter.

Truck transportation revenue hauled by independent business capacity owners ("BCOs") and truck brokerage carriers in the 2020 third quarter was \$1.006 billion, or 93 percent of revenue, compared to \$932.2 million, or 92 percent of revenue, in the 2019 third quarter. Truckload transportation revenue hauled via van equipment in the 2020 third quarter was \$666.6 million compared to \$575.0 million in the 2019 third quarter. Truckload transportation revenue hauled via unsided/platform equipment in the 2020 third quarter was \$314.5 million compared to \$331.8 million in the 2019 third quarter. Revenue hauled by rail, air and ocean cargo carriers was \$62.2 million, or 6 percent of revenue, in the 2020 third quarter compared to \$59.3 million, or 6 percent of revenue, in the 2019 third quarter.

Trailing twelve-month return on average shareholders' equity was 26 percent and trailing twelve-month return on invested capital, representing net income divided by the sum of average equity plus average debt, was 22 percent. Landstar did not purchase any shares of its common stock during the 2020 third quarter and currently is authorized to purchase up to 1,821,030 shares of the Company's common stock under Landstar's previously announced share purchase program. As of September 26, 2020, the Company had \$258 million in cash and short term investments and \$216 million available for borrowings under the Company's senior credit facility, with the ability to increase that amount of borrowings to \$366 million using the facility's accordion feature. Landstar also announced today that its Board of Directors has declared a quarterly dividend of \$0.21 per share payable on December 4, 2020, to stockholders of record as of the close of business on November 10, 2020. It is currently the intention of the Board to pay dividends on a quarterly basis going forward.

"Landstar entered the third quarter of 2020 facing one of the most unpredictable and challenging freight environments in the Company's history," said Landstar President and Chief Executive Officer Jim Gattoni. "In our second guarter earnings release dated July 22, 2020, we provided third quarter guidance anticipating a decrease in a mid singledigit range on a year-over-year basis for both truck volume and price. Through the first few weeks of fiscal July, the number of loads and revenue per load on loads hauled via truck were each below the corresponding period of 2019 in a mid single-digit percentage range. We closed fiscal July with truckload volumes and revenue per load on loads hauled via truck down only 1% and 2%, respectively, compared to fiscal July 2019. In the first week of the Company's fiscal August period, the number of loads and revenue per load on loads hauled via truck both turned positive on a weekly basis compared to the corresponding week of 2019. Landstar continued to experience gradual improvement in the number of loads and revenue per load on loads hauled via truck on a sequential basis through August 2020. Moreover, on a year-over-year basis, the number of loads and revenue per load on loads hauled via truck in fiscal August 2020 in comparison to fiscal August 2019 increased by 2% and 5%, respectively."

Gattoni continued, "In our second quarter earnings release, we provided third quarter revenue guidance of \$885 million to \$935 million and third quarter diluted earnings per

share guidance of \$1.11 to \$1.17. On September 9, 2020, we disclosed in a Form 8-K filed with the SEC and further explained at a webcast investor conference the next day that based on overall market conditions, we expected 2020 third guarter revenue to be in a range of \$1.02 billion to \$1.06 billion and diluted earnings per share for the 2020 third quarter to be in a range of \$1.40 to \$1.46. Our updated guidance provided on September 9, 2020, reflected our expectation that the number of loads and revenue per load on loads hauled via truck for the 2020 third quarter would be above the 2019 third quarter in a low single-digit range. The number of loads and revenue per load on loads hauled via truck for fiscal September 2020 continued to improve from August 2020 on a sequential basis beyond our expectations, particularly with respect to the demand for services provided by van equipment, and exceeded fiscal September 2019 amounts by 7% and 10%, respectively. Overall, truck load volumes increased in the 2020 third quarter by 3% as compared to the 2019 third quarter, and truck revenue per load increased by 5% as compared to the 2019 third quarter. Ultimately, revenue in the 2020 third quarter was \$1.086 billion and diluted earnings per share for the 2020 third guarter was \$1.61. The achievement of both revenue and diluted earnings per share in excess of our updated guidance was primarily the result of the further sequential increases in the number of loads and revenue per load on loads hauled via truck from September 9th through the end of the fiscal month."

Gattoni continued, "The Company's variable cost business model, highly diversified customer base and geographically dispersed network of independent agents and third-party truck capacity provides resiliency and flexibility in any demand environment. While U.S. manufacturing production continued to lag prior year levels, the agent network capitalized on opportunities with new customers and executed by sourcing truck capacity for shippers experiencing rapid volume growth and/or supply chain disruption. During the 2020 third quarter, approved and active third-party truck carrier count increased approximately 10 percent compared to the 2020 second quarter to over 41,000 carriers. Additionally, the Company net added 272 trucks provided by BCOs in the third quarter."

Gattoni further stated, "Through the first few weeks of October 2020, the number of loads hauled via truck was above the corresponding period of 2019 in a high single-digit

percentage range. I expect that trend to continue during the remainder of the 2020 fourth quarter. Accordingly, I expect the number of loads hauled via truck in the 2020 fourth quarter to be above the number of loads hauled by truck in the 2019 fourth quarter in a high single-digit percentage range. Based on our current macroeconomic outlook, I expect pricing to remain strong and relatively stable through the 2020 fourth quarter given current demand and assuming little change in the level of truck capacity available in the marketplace. Assuming the current macroeconomic environment continues throughout the remainder of the fourth quarter, I expect 2020 fourth quarter truck revenue per load to be higher than the 2019 fourth quarter in a low double-digit percentage range. I anticipate revenue for the 2020 fourth quarter to be in a range of \$1.150 billion to \$1.200 billion."

Earlier this month, the Company announced a new initiative relating to the reorganization of its regional field operations centers throughout the United States in support of its BCO network. It is the intent of the Company that this network of field operations centers will further support the Company's continual efforts in recruiting and retaining the best truck owner-operators in our industry. In connection with this initiative, the Company expects to record a liability of approximately \$15.0 million in its 2020 fourth quarter relating to anticipated buyouts of certain incentive commission arrangements with several of its independent sales agents due to the Company's discontinuation of a BCO recruitment and retention program formerly involving those agents. This charge is expected to decrease 2020 fourth quarter diluted earnings per share by approximately \$0.29. These incentive commission arrangements to agents to recruit and retain BCOs reduced gross profit by almost \$10 million a year in recent years.

Gattoni concluded, "Assuming the estimated range of revenue for the 2020 fourth quarter described above, the anticipated charge for the expected buyouts of certain agent commission arrangements, and insurance and claims expense at 4.8 percent of BCO revenue, representing average insurance and claims costs as a percentage of BCO revenue over the past five years (adjusted to reflect the recent significant increase in insurance premiums covered in the Company's second quarter earnings release), I would anticipate 2020 fourth quarter diluted earnings per share to be in a range of \$1.32

to \$1.42 per share. Excluding the one-time cost of \$0.29 per diluted share related to the anticipated buyouts of the incentive commission arrangements, 2020 fourth quarter diluted earnings per share guidance would be \$1.61 to \$1.71."

Landstar will provide a live webcast of its quarterly earnings conference call tomorrow morning at 8:00 a.m. ET. To access the webcast, visit the Company's website at www.landstar.com; click on "Investor Relations" and "Webcasts," then click on "Landstar's Third Quarter 2020 Earnings Release Conference Call."

The following is a "safe harbor" statement under the Private Securities Litigation Reform Act of 1995. Statements contained in this press release that are not based on historical facts are "forward-looking statements". This press release contains forward-looking statements, such as statements which relate to Landstar's business objectives, plans, strategies and expectations. Terms such as "anticipates," "believes," "estimates," "intention," "expects," "plans," "predicts," "may," "should," "could," "will," the negative thereof and similar expressions are intended to identify forward-looking statements. Such statements are by nature subject to uncertainties and risks, including but not limited to: the impact of the coronavirus (COVID-19) pandemic; an increase in the frequency or severity of accidents or other claims; unfavorable development of existing accident claims; dependence on third party insurance companies; dependence on independent commission sales agents; dependence on third party capacity providers; decreased demand for transportation services; U.S. foreign trade relationships; substantial industry competition; disruptions or failures in the Company's computer systems; cyber and other information security incidents; dependence on key vendors; changes in fuel taxes; status of independent contractors; regulatory and legislative changes; regulations focused on diesel emissions and other air quality matters; catastrophic loss of a Company facility; intellectual property; unclaimed property; and other operational, financial or legal risks or uncertainties detailed in Landstar's Form 10K for the 2019 fiscal year, described in Item 1A Risk Factors, and in other SEC filings from time to time. These risks and uncertainties could cause actual results or events to differ materially from historical results or those anticipated. Investors should not place undue reliance on such forward-looking statements, and the Company undertakes no obligation to publicly update or revise any forward-looking statements.

### **About Landstar:**

Landstar System, Inc. is a worldwide, asset-light provider of integrated transportation management solutions delivering safe, specialized transportation services to a broad range of customers utilizing a network of agents, third-party capacity providers and employees. Landstar transportation services companies are certified to 9001:2015 quality management system standards and RC14001:2015 environmental, health, safety and security management system standards. Landstar System, Inc. is headquartered in Jacksonville, Florida. Its common stock trades on The NASDAQ Stock Market® under the symbol LSTR.

(Tables follow)

## Landstar System, Inc. and Subsidiary Consolidated Statements of Income

(Dollars in thousands, except per share amounts) (Unaudited)

	Thirty Nine Weeks Ended			Thirteen Weeks Ended				
	September 26,         September 28,           2020         2019		September 26, 2020		Se	ptember 28, 2019		
Revenue Investment income	\$	2,836,626 2,716	\$	3,089,698 3,736	\$	1,085,546 714	\$	1,011,658 1,315
Costs and expenses:		2,183,143		2,365,646		020 752		774,520
Purchased transportation Commissions to agents		2,163,143		2,363,646		838,753 85,848		84,568
Other operating costs, net of gains/losses on asset sales/dispositions		23,035		28,531		7,361		10,431
Insurance and claims		66,563		55,248		21,855		23,969
Selling, general and administrative		124,779		120,717		38,851		38,152
Depreciation and amortization		34,212		33,045		11,240		10,695
Impairment of intangible and other assets		2,582		-		-	_	-
Total costs and expenses		2,670,804		2,861,049		1,003,908		942,335
Operating income		168,538		232,385		82,352		70,638
Interest and debt expense		2,936		2,278		1,008		764
Income before income taxes		165,602		230,107		81,344		69,874
Income taxes		38,567		52,452		19,458		16,619
Net income		127,035		177,655		61,886		53,255
Less: Net loss attributable to noncontrolling interest				(17)				
Net income attributable to Landstar System, Inc. and subsidiary	\$	127,035	\$	177,672	\$	61,886	\$	53,255
Formings not common share attributable to	-							
Earnings per common share attributable to Landstar System, Inc. and subsidiary	\$	3.28	\$	4.45	\$	1.61	\$	1.35
Diluted earnings per share attributable to Landstar System, Inc. and subsidiary	\$	3.28	\$	4.45	\$	1.61	\$	1.35
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Average number of shares outstanding:								
Earnings per common share		38,673,000		39,891,000	_	38,386,000	_	39,566,000
Diluted earnings per share	-	38,673,000		39,891,000	_	38,386,000	_	39,566,000
Dividends per common share	\$	0.580	\$	0.515	\$	0.210	\$	0.185

### Landstar System, Inc. and Subsidiary

### **Consolidated Balance Sheets**

(Dollars in thousands, except per share amounts) (Unaudited)

ASSETS Current assets: Cash and cash equivalents Short-term investments Trade accounts receivable, less allowance of \$8,120 and \$7,284 Other receivables, including advances to independent contractors, less allowance of \$8,827 and \$7,667 Other current assets Total current assets  Operating property, less accumulated depreciation and amortization of \$291,159 and \$280,849  Other assets  Operating property, less accumulated depreciation and amortization of \$291,159 and \$280,849  Other assets  In 18,390,205  Codwill  Au,251  August 18,392,205  Codwill  Au,251  August 19,466  Cotrent liabilities: Cash overdraft  Accounts payable Current maturities of long-term debt Insurance claims Dividends payable Contractor escrow Other current liabilities  Contractor escrow Other current liabilities  Contractor escrow Other current liabilities  Contractor escrow Ag,345  Contractor escrow Contractor escrow Ag,345  Contractor escrow Ag		September 26, 2020		De	December 28, 2019	
Cash and cash equivalents         \$ 218,554         \$ 319,515           Short-term investments         39,068         32,901           Trade accounts receivable, less allowance of \$8,120 and \$7,284         637,908         588,549           Other receivables, including advances to independent contractors, less allowance of \$8,827 and \$7,667         40,550         35,553           Other current assets         27,989         21,370           Total current assets         279,495         288,855           Goodwill         40,251         38,508           Other assets         108,390         105,460           Total assets         108,390         105,460           Total assets         \$ 1,392,205         \$ 1,427,711           LIABILITIES AND EQUITY         Strate of the contract of the c	ASSETS		_			
Short-term investments         39,068         32,901           Trade accounts receivable, less allowance of \$8,120 and \$7,284         637,908         588,549           Other receivables, including advances to independent contractors, less allowance of \$8,827 and \$7,667         40,550         35,553           Other current assets         964,069         997,888           Operating property, less accumulated depreciation and amortization of \$291,159 and \$280,849         279,495         285,855           Goodwill         40,251         38,508           Other assets         108,390         105,460           Total assets         \$1,392,205         \$1,427,711           LIABILITIES AND EQUITY         ***  Current liabilities:         ***  Cash overdraft         \$47,459         \$53,878           Accounts payable         339,798         271,996           Current maturities of long-term debt         34,723         42,632           Insurance claims         46,019         44,532           Dividends payable         -         78,947           Contractor escrow         28,345         24,902           Other current liabilities         47,206         36,017           Total current liabilities         543,550         552,904           Insurance claims         36,344         33,575	Current assets:					
Trade accounts receivable, less allowance of \$8,120 and \$7,284         637,908         588,549           Other receivables, including advances to independent contractors, less allowance of \$8,827 and \$7,667         40,550         35,553           Other current assets         27,989         21,370           Total current assets         964,069         997,888           Operating property, less accumulated depreciation and amortization of \$291,159 and \$280,849         279,495         285,855           Goodwill         40,251         38,508           Other assets         108,390         105,460           Total assets         108,390         105,460           Total assets         1,392,205         \$1,427,711           LIABILITIES AND EQUITY         200,000         200,000         \$1,427,711           Current liabilities:         200,000         200,000         \$1,427,711           Current maturities of long-term debt         34,743         42,632           Insurance claims         46,019         44,532           Dividends payable         2,8345         24,902           Contractor escrow         28,345         24,902           Other current liabilities         54,007         70,212           Insurance claims         54,107         49,551	Cash and cash equivalents	\$	218,554	\$	319,515	
of \$8,120 and \$7,284         637,908         588,549           Other receivables, including advances to independent contractors, less allowance of \$8,827 and \$7,667         40,550         35,553           Other current assets         27,989         21,370           Total current assets         964,069         997,888           Operating property, less accumulated depreciation and amortization of \$291,159 and \$280,849         279,495         285,855           Goodwill         40,251         38,508           Other assets         108,390         105,460           Total assets         108,390         105,460           Total assets         1,392,205         \$1,427,711           LIABILITIES AND EQUITY         200,000         \$1,392,205         \$1,427,711           LIABILITIES AND EQUITY         200,000         \$1,427,711         \$1,427,711           Carrent liabilities         34,723         47,639         \$23,878 <td>Short-term investments</td> <td></td> <td>39,068</td> <td></td> <td>32,901</td>	Short-term investments		39,068		32,901	
Other receivables, including advances to independent contractors, less allowance of \$8,827 and \$7,667         40,550         35,53           Other current assets         27,989         21,370           Total current assets         964,069         997,888           Operating property, less accumulated depreciation and amortization of \$291,159 and \$280,849         279,495         285,855           Goodwill         40,251         38,508           Other assets         108,390         105,460           Total assets         108,390         105,460           Total assets         108,390         105,460           Total assets         \$1,392,205         \$1,427,711           LIABILITIES AND EQUITY         Total current liabilities:         Total current liabilities:           Cash overdraft         \$47,459         \$53,878           Accounts payable         339,798         271,996           Current maturities of long-term debt         34,723         42,632           Insurance claims         46,019         44,532           Dividends payable         28,345         24,902           Other current liabilities         543,550         552,904           Long-term debt, excluding current maturities         543,550         552,904           Insurance claims         3	Trade accounts receivable, less allowance					
contractors, less allowance of \$8,827 and \$7,667         40,550         35,553           Other current assets         27,989         21,370           Total current assets         997,888           Operating property, less accumulated depreciation         279,495         285,855           Goodwill         40,251         38,508           Other assets         108,390         105,460           Total assets         108,390         105,460           Total assets         108,390         105,460           Total assets         440,251         38,508           Total assets         108,390         105,460           Total assets         47,250         \$1,427,711           LIABILITIES AND EQUITY         ****			637,908		588,549	
Other current assets         27,989         21,370           Total current assets         964,069         997,888           Operating property, less accumulated depreciation and amortization of \$291,159 and \$280,849         279,495         285,855           Goodwill         40,251         38,508           Other assets         108,390         105,460           Total assets         1,392,205         1,427,711           LIABILITIES AND EQUITY           Current liabilities:           Cash overdraft         47,459         \$53,878           Accounts payable         34,723         42,632           Current maturities of long-term debt         34,723         42,632           Insurance claims         46,019         44,532           Dividends payable         28,345         24,902           Contractor escrow         28,345         24,902           Other current liabilities         47,206         36,017           Total current liabilities         543,550         552,904           Long-term debt, excluding current maturities         52,570         70,212           Insurance claims         36,344         33,575           Deferred income taxes and other non-current liabilities         54,107         49,551	Other receivables, including advances to independent					
Total current assets         964,069         997,888           Operating property, less accumulated depreciation and amortization of \$291,159 and \$280,849         279,495         285,855           Goodwill         40,251         38,508           Other assets         108,390         105,460           Total assets         \$1,392,205         \$1,427,711           LIABILITIES AND EQUITY         ***  Current liabilities:**  Cash overdraft         \$47,459         \$53,878           Accounts payable         339,798         271,996           Current maturities of long-term debt         34,723         42,632           Insurance claims         46,019         44,532           Dividends payable         -         78,947           Contractor escrow         28,345         24,902           Other current liabilities         47,206         36,017           Total current liabilities         543,550         552,904           Long-term debt, excluding current maturities         52,570         70,212           Insurance claims         36,344         33,575           Deferred income taxes and other non-current liabilities         54,107         49,551           Shares, issued 68,181,418 and 68,083,419 shares         682         681           Additional paid-in capital <td>contractors, less allowance of \$8,827 and \$7,667</td> <td></td> <td>40,550</td> <td></td> <td>35,553</td>	contractors, less allowance of \$8,827 and \$7,667		40,550		35,553	
Operating property, less accumulated depreciation and amortization of \$291,159 and \$280,849         279,495         285,855           Goodwill         40,251         38,508           Other assets         108,390         105,460           Total assets         \$1,392,205         \$1,427,711           LIABILITIES AND EQUITY           Current liabilities:           Cash overdraft         \$47,459         \$53,878           Accounts payable         339,798         271,996           Current maturities of long-term debt         34,723         42,632           Insurance claims         46,019         44,532           Dividends payable         -         78,947           Contractor escrow         28,345         24,902           Other current liabilities         47,206         36,017           Total current liabilities         543,550         552,904           Long-term debt, excluding current maturities         52,570         70,212           Insurance claims         36,344         33,575           Deferred income taxes and other non-current liabilities         54,107         49,551           Shares, issued 68,181,418 and 68,083,419 shares         682         681           Additional paid-in capital         <	Other current assets					
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and amortization of \$291,159 and \$280,849         279,495         285,855           Goodwill         40,251         38,508           Other assets         108,390         105,460           Total assets         \$1,392,205         \$1,427,711           LIABILITIES AND EQUITY           Current liabilities:           Cash overdraft         \$47,459         \$53,878           Accounts payable         339,798         271,996           Current maturities of long-term debt         34,723         42,632           Insurance claims         46,019         44,532           Dividends payable         -         78,947           Contractor escrow         28,345         24,902           Other current liabilities         47,206         36,017           Total current liabilities         543,550         552,904           Long-term debt, excluding current maturities         52,570         70,212           Insurance claims         36,344         33,575           Deferred income taxes and other non-current liabilities         54,107         49,551           Shareholders' equity:           Common stock, \$0.01 par value, authorized 160,000,000         54,000         682         681           Additional paid	Operating property, less accumulated depreciation					
Goodwill Other assets Other assets Other assets Other assets Other assets Total assets 108,390         40,251 108,390 105,460           Total assets Total assets Total assets Seep Seep Seep Seep Seep Seep Seep See			279,495		285,855	
Other assets         108,390         105,460           Total assets         \$1,392,205         \$1,427,711           LIABILITIES AND EQUITY           Current liabilities:           Cash overdraft         \$47,459         \$53,878           Accounts payable         339,798         271,996           Current maturities of long-term debt         34,723         42,632           Insurance claims         46,019         44,532           Dividends payable         -         78,947           Contractor escrow         28,345         24,902           Other current liabilities         47,206         36,017           Total current liabilities         543,550         552,904           Long-term debt, excluding current maturities         52,570         70,212           Insurance claims         36,344         33,575           Deferred income taxes and other non-current liabilities         54,107         49,551           Shareholders' equity:           Common stock, \$0.01 par value, authorized 160,000,000         682         681           Additional paid-in capital         226,878         226,123           Retained earnings         2,065,999         1,962,161           Cost of 29,77,639 and 28,609,926 shares						
Total assets         \$ 1,392,205         \$ 1,427,711           LIABILITIES AND EQUITY           Current liabilities:           Cash overdraft         \$ 47,459         \$ 53,878           Accounts payable         339,798         271,996           Current maturities of long-term debt         34,723         42,632           Insurance claims         46,019         44,532           Dividends payable         -         78,947           Contractor escrow         28,345         24,902           Other current liabilities         47,206         36,017           Total current liabilities         543,550         552,904           Long-term debt, excluding current maturities         52,570         70,212           Insurance claims         36,344         33,575           Deferred income taxes and other non-current liabilities         54,107         49,551           Shareholders' equity:           Common stock, \$0.01 par value, authorized 160,000,000         54,107         49,551           Additional paid-in capital         226,878         226,123           Retained earnings         2065,999         1,962,161           Cost of 29,797,639 and 28,609,926 shares of common stock in treasury         (1,581,961)         (1,465,284) <td>Other assets</td> <td></td> <td></td> <td></td> <td>•</td>	Other assets				•	
Current liabilities:         47,459         \$3,878           Accounts payable         339,798         271,996           Current maturities of long-term debt         34,723         42,632           Insurance claims         46,019         44,532           Dividends payable         -         78,947           Contractor escrow         28,345         24,902           Other current liabilities         47,206         36,017           Total current liabilities         543,550         552,904           Long-term debt, excluding current maturities         52,570         70,212           Insurance claims         36,344         33,575           Deferred income taxes and other non-current liabilities         54,107         49,551           Shareholders' equity:         Common stock, \$0.01 par value, authorized 160,000,000         682         681           Additional paid-in capital         226,878         226,123           Retained earnings         2,065,999         1,962,161           Cost of 29,797,639 and 28,609,926 shares of common stock in treasury         (1,581,961)         (1,465,284)           Accumulated other comprehensive loss         (5,964)         (2,212)           Total shareholders' equity         705,634         721,469	Total assets	\$		\$		
Cash overdraft       \$ 47,459       \$ 53,878         Accounts payable       339,798       271,996         Current maturities of long-term debt       34,723       42,632         Insurance claims       46,019       44,532         Dividends payable       -       78,947         Contractor escrow       28,345       24,902         Other current liabilities       47,206       36,017         Total current liabilities       543,550       552,904         Long-term debt, excluding current maturities       52,570       70,212         Insurance claims       36,344       33,575         Deferred income taxes and other non-current liabilities       54,107       49,551         Shareholders' equity:       Common stock, \$0.01 par value, authorized 160,000,000       54,107       49,551         Shares, issued 68,181,418 and 68,083,419 shares       682       681       681         Additional paid-in capital       226,878       226,123         Retained earnings       2,065,999       1,962,161         Cost of 29,797,639 and 28,609,926 shares of common stock in treasury       (1,581,961)       (1,465,284)         Accumulated other comprehensive loss       (5,964)       (2,212)         Total shareholders' equity       705,634       721,46						
Accounts payable         339,798         271,996           Current maturities of long-term debt         34,723         42,632           Insurance claims         46,019         44,532           Dividends payable         -         78,947           Contractor escrow         28,345         24,902           Other current liabilities         47,206         36,017           Total current liabilities         543,550         552,904           Long-term debt, excluding current maturities         52,570         70,212           Insurance claims         36,344         33,575           Deferred income taxes and other non-current liabilities         54,107         49,551           Shareholders' equity:         Common stock, \$0.01 par value, authorized 160,000,000         54,107         49,551           Shares, issued 68,181,418 and 68,083,419 shares         682         681           Additional paid-in capital         226,878         226,123           Retained earnings         2,065,999         1,962,161           Cost of 29,797,639 and 28,609,926 shares of common stock in treasury         (1,581,961)         (1,465,284)           Accumulated other comprehensive loss         (5,964)         (2,212)           Total shareholders' equity         705,634         721,469 <td></td> <td>\$</td> <td>47,459</td> <td>\$</td> <td>53.878</td>		\$	47,459	\$	53.878	
Current maturities of long-term debt         34,723         42,632           Insurance claims         46,019         44,532           Dividends payable         -         78,947           Contractor escrow         28,345         24,902           Other current liabilities         47,206         36,017           Total current liabilities         543,550         552,904           Long-term debt, excluding current maturities         52,570         70,212           Insurance claims         36,344         33,575           Deferred income taxes and other non-current liabilities         54,107         49,551           Shareholders' equity:         Common stock, \$0.01 par value, authorized 160,000,000         682         681           Additional paid-in capital         226,878         226,123           Retained earnings         2,065,999         1,962,161           Cost of 29,797,639 and 28,609,926 shares of common         (1,581,961)         (1,465,284)           Accumulated other comprehensive loss         (5,964)         (2,212)           Total shareholders' equity         705,634         721,469		•		Ψ	•	
Insurance claims         46,019         44,532           Dividends payable         -         78,947           Contractor escrow         28,345         24,902           Other current liabilities         47,206         36,017           Total current liabilities         543,550         552,904           Long-term debt, excluding current maturities         52,570         70,212           Insurance claims         36,344         33,575           Deferred income taxes and other non-current liabilities         54,107         49,551           Shareholders' equity:           Common stock, \$0.01 par value, authorized 160,000,000         54,107         54,107         49,551           Shareholders' equity:         682         681         682         681           Additional paid-in capital         226,878         226,123         226,878         226,123           Retained earnings         2,065,999         1,962,161         1,962,161           Cost of 29,797,639 and 28,609,926 shares of common stock in treasury         (1,581,961)         (1,465,284)           Accumulated other comprehensive loss         (5,964)         (2,212)           Total shareholders' equity         705,634         721,469						
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Contractor escrow         28,345         24,902           Other current liabilities         47,206         36,017           Total current liabilities         543,550         552,904           Long-term debt, excluding current maturities         52,570         70,212           Insurance claims         36,344         33,575           Deferred income taxes and other non-current liabilities         54,107         49,551           Shareholders' equity:         Common stock, \$0.01 par value, authorized 160,000,000         682         681           Additional paid-in capital         226,878         226,123           Retained earnings         2,065,999         1,962,161           Cost of 29,797,639 and 28,609,926 shares of common stock in treasury         (1,581,961)         (1,465,284)           Accumulated other comprehensive loss         (5,964)         (2,212)           Total shareholders' equity         705,634         721,469			-		•	
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Total current liabilities         543,550         552,904           Long-term debt, excluding current maturities         52,570         70,212           Insurance claims         36,344         33,575           Deferred income taxes and other non-current liabilities         54,107         49,551           Shareholders' equity:         Common stock, \$0.01 par value, authorized 160,000,000         54,107         49,551           Shares, issued 68,181,418 and 68,083,419 shares         682         681           Additional paid-in capital         226,878         226,123           Retained earnings         2,065,999         1,962,161           Cost of 29,797,639 and 28,609,926 shares of common stock in treasury         (1,581,961)         (1,465,284)           Accumulated other comprehensive loss         (5,964)         (2,212)           Total shareholders' equity         705,634         721,469					•	
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Deferred income taxes and other non-current liabilities       54,107       49,551         Shareholders' equity:       Common stock, \$0.01 par value, authorized 160,000,000 shares, issued 68,181,418 and 68,083,419 shares       682       681         Additional paid-in capital       226,878       226,123         Retained earnings       2,065,999       1,962,161         Cost of 29,797,639 and 28,609,926 shares of common stock in treasury       (1,581,961)       (1,465,284)         Accumulated other comprehensive loss       (5,964)       (2,212)         Total shareholders' equity       705,634       721,469					•	
Common stock, \$0.01 par value, authorized 160,000,000       682       681         shares, issued 68,181,418 and 68,083,419 shares       682       681         Additional paid-in capital       226,878       226,123         Retained earnings       2,065,999       1,962,161         Cost of 29,797,639 and 28,609,926 shares of common stock in treasury       (1,581,961)       (1,465,284)         Accumulated other comprehensive loss       (5,964)       (2,212)         Total shareholders' equity       705,634       721,469			•		•	
Common stock, \$0.01 par value, authorized 160,000,000       682       681         shares, issued 68,181,418 and 68,083,419 shares       682       681         Additional paid-in capital       226,878       226,123         Retained earnings       2,065,999       1,962,161         Cost of 29,797,639 and 28,609,926 shares of common stock in treasury       (1,581,961)       (1,465,284)         Accumulated other comprehensive loss       (5,964)       (2,212)         Total shareholders' equity       705,634       721,469	Shareholders' equity:					
shares, issued 68,181,418 and 68,083,419 shares       682       681         Additional paid-in capital       226,878       226,123         Retained earnings       2,065,999       1,962,161         Cost of 29,797,639 and 28,609,926 shares of common stock in treasury       (1,581,961)       (1,465,284)         Accumulated other comprehensive loss       (5,964)       (2,212)         Total shareholders' equity       705,634       721,469	· ·					
Additional paid-in capital       226,878       226,123         Retained earnings       2,065,999       1,962,161         Cost of 29,797,639 and 28,609,926 shares of common stock in treasury       (1,581,961)       (1,465,284)         Accumulated other comprehensive loss       (5,964)       (2,212)         Total shareholders' equity       705,634       721,469	·		682		681	
Retained earnings       2,065,999       1,962,161         Cost of 29,797,639 and 28,609,926 shares of common stock in treasury       (1,581,961)       (1,465,284)         Accumulated other comprehensive loss       (5,964)       (2,212)         Total shareholders' equity       705,634       721,469						
Cost of 29,797,639 and 28,609,926 shares of common stock in treasury       (1,581,961)       (1,465,284)         Accumulated other comprehensive loss       (5,964)       (2,212)         Total shareholders' equity       705,634       721,469			•		•	
stock in treasury       (1,581,961)       (1,465,284)         Accumulated other comprehensive loss       (5,964)       (2,212)         Total shareholders' equity       705,634       721,469	<u> </u>		_,000,000		.,00=,.0.	
Accumulated other comprehensive loss (5,964) (2,212) Total shareholders' equity 705,634 721,469		(	(1.581.961)		(1.465.284)	
Total shareholders' equity 705,634 721,469	•	`	•		,	
	·					
	· ·	\$		\$		

#### Landstar System, Inc. and Subsidiary

### Supplemental Information

(Unaudited)

	Thirty Nine Weeks Ended			Thirteen Weeks Ended			nded	
		ember 26, 2020	September 28, 2019		Sep	otember 26, 2020	Se	otember 28, 2019
Revenue generated through (in thousands):								
Truck transportation								
Truckload:								
Van equipment	\$	1,694,916	\$	1,799,421	\$	666,582	\$	575,042
Unsided/platform equipment		848,187		980,615		314,471		331,787
Less-than-truckload		70,984		73,475		25,125		25,367
Total truck transportation		2,614,087		2,853,511		1,006,178		932,196
Rail intermodal		81,747		87,555		30,432		28,970
Ocean and air cargo carriers		89,002		89,258		31,752		30,365
Other <sup>(1)</sup>		51,790	<u> </u>	59,374		17,184	-	20,127
	<u> </u>	2,836,626	\$	3,089,698	\$	1,085,546	\$	1,011,658
Revenue on loads hauled via BCO Independent Contractors (2)								
included in total truck transportation	\$	1,312,003	\$	1,390,135	\$	502,224	\$	466,207
	•	.,,	•	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	•		•	,
Number of loads:								
Truck transportation								
Truckload:								
Van equipment		946,117		1,014,572		345,598		327,671
Unsided/platform equipment		356,670		391,112		125,548		130,192
Less-than-truckload		119,533		115,616		41,454		41,067
Total truck transportation		1,422,320		1,521,300		512,600		498,930
Rail intermodal		33,410		35,370		11,900		11,490
Ocean and air cargo carriers		22,720 1,478,450		22,150 1,578,820		8,290 532,790		7,340 517,760
		1,470,430	_	1,570,020	_	332,730	_	317,700
Loads hauled via BCO Independent Contractors (2)								
included in total truck transportation		693,860		722,870		250,030		239,210
Revenue per load:								
Truck transportation Truckload:								
Van equipment	\$	1,791	\$	1,774	\$	1,929	\$	1,755
Unsided/platform equipment	•	2,378	Ψ	2,507	Ψ	2,505	Ψ	2,548
Less-than-truckload		594		636		606		618
Total truck transportation		1,838		1,876		1,963		1,868
Rail intermodal		2,447		2,475		2,557		2,521
Ocean and air cargo carriers		3,917		4,030		3,830		4,137
Revenue per load on loads hauled via BCO Independent Contractors (2)	\$	1,891	\$	1,923	\$	2,009	\$	1,949
Revenue by capacity type (as a % of total revenue);								
Truck capacity providers:  BCO Independent Contractors (2)		460/		450/		460/		460/
Truck Brokerage Carriers		46% 46%		45% 47%		46% 46%		46% 46%
Rail intermodal		3%		3%		3%		3%
Ocean and air cargo carriers		3%		3%		3%		3%
Other		2%		2%		2%		2%
					Sep	otember 26,	Se	otember 28, 2019
Truck Capacity Providers						2020		2019
						0.000		0.700
BCO Independent Contractors <sup>(2)</sup> Truck Brokerage Carriers:						9,866		9,738
Approved and active <sup>(3)</sup>						41.046		20.062
Other approved						41,246 22,181		39,963 16,984
σωίοι αρφιόνου						63,427		56,947
Total available truck capacity providers						73,293		66,685
• • •						,		,
Trucks provided by BCO Independent Contractors (2)						10,571		10,441

<sup>(1)</sup> Includes primarily reinsurance premium revenue generated by the insurance segment and intra-Mexico transportation services revenue generated by Landstar Metro.

<sup>(2)</sup> BCO Independent Contractors are independent contractors who provide truck capacity to the Company under exclusive lease arrangements.

<sup>(3)</sup> Active refers to Truck Brokerage Carriers who moved at least one load in the 180 days immediately preceding the fiscal quarter end.



Third Quarter 2020
October 21, 2020



Date Published: 10/21/2020

The following is a "safe harbor" statement under the Private Securities Litigation Reform Act of 1995. Statements made during this presentation that are not based on historical facts are "forward looking statements." During this presentation, I may make certain statements, containing forward-looking statements, such as statements which relate to Landstar's business objectives, plans, strategies and expectations. Such statements are by nature subject to uncertainties and risks, including but not limited to: the impact of the coronavirus (COVID-19) pandemic and the operational, financial and legal risks detailed in Landstar's Form 10-K for the 2019 fiscal year, described in the section Risk Factors, and other SEC filings from time to time. These risks and uncertainties could cause actual results or events to differ materially from historical results or those anticipated. Investors should not place undue reliance on such forward-looking statements, and Landstar undertakes no obligation to publicly update or revise any forward-looking statements.

In this slide presentation, the Company provides the following information that may be deemed a non-GAAP financial measure: operating margin in the 2020 year-to-date period, excluding the impact of pandemic relief incentive payments.

Management believes that it is appropriate to present this financial information for the following reasons: (1) disclosure of these matters will allow investors to better understand the underlying trends in the Company's financial condition and results of operations; (2) this information will facilitate comparisons by investors of the Company's results as compared to the results of peer companies; and (3) management considers this financial information in its decision making.

# **Model Definition**

Landstar is a worldwide, asset-light provider of integrated transportation management solutions delivering safe, specialized transportation services to a broad range of customers utilizing a network of agents, third party capacity providers and employees.

# The Network



\$4.1 billion in revenue

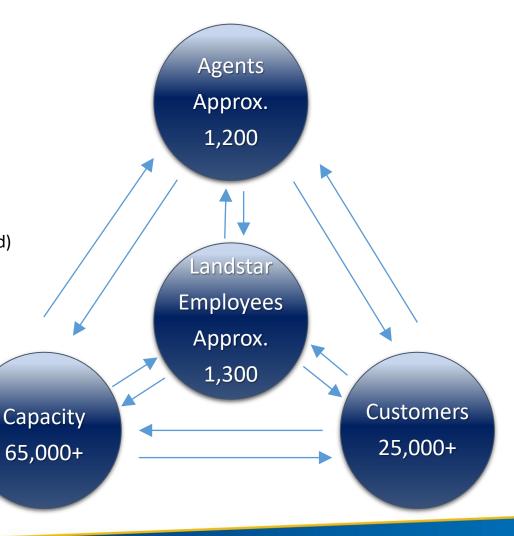
2.1 million loadings

555 million dollar agents

10,243 BCO trucks (2019 year-end)

56,317 Carriers (2019 year-end)

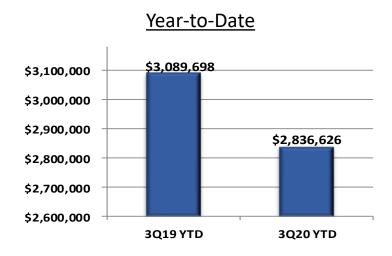
17,000+ Trailers (2019 year-end)



# **Transportation Management Services**

	Percentage 3Q19	of Revenue 3Q20
Truck Transportation		
Truckload		
Van equipment	57%	61%
Unsided/platform equipment	33%	29%
Less-than-truckload	3%	2%
Rail intermodal	3%	3%
Ocean and air cargo	3%	3%

# Revenue (\$'s in thousands)



Year over Prior Year	Rate (1)	Volume (2)	Change
Truck Revenue	-2.0%	-6.5%	-8.4%
Rail Intermodal Revenue	- 1.2%	-5.5%	-6.6%
Ocean/Air Revenue	-2.8%	2.6%	-0.3%
Insurance Premiums	NA	NA	- 1.9%
Total Revenue			-8.2%



Qtr over Prior Year Qtr	Rate (1)	Volume (2)	Change
Truck Revenue	5.1%	2.7%	7.9%
Rail Intermodal Revenue	1.4%	3.6%	5.0%
Ocean/Air Revenue	-7.4%	12.9%	4.6%
Insurance Premiums	NA	NA	0.5%
Total Revenue			7.3%

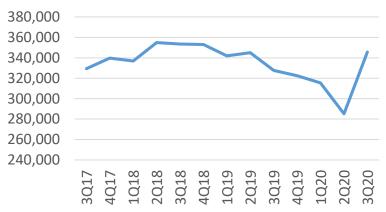
- (1) Percentage change in rate is calculated on a revenue per load basis.
- (2) Percentage change in volume is calculated on the number of loads hauled.

# Truckload Loadings and Revenue per Load

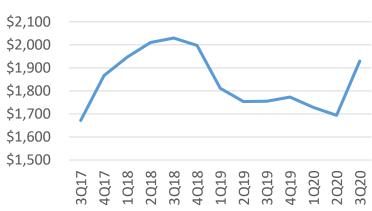
(Excludes LTL)

### Van Equipment

### Number of Loads



### Revenue per Load



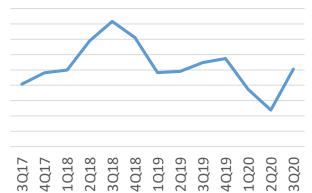
### Number of Loads



### **Unsided/Platform Equipment**



### Revenue per Load



140,000

130,000

120,000

110,000

100,000

90,000

# **Industries Served**

	As a Percentage o	Quarter over Prior Year Quarter Growth	
	3Q19	3Q20	Growan
Consumer Durables	24.6	25.5	11%
Machinery	14.9	12.1	-12%
Building Products	9.1	9.8	15%
AA&E, Hazmat	8.9	9.0	9%
Automotive	7.0	7.7	17%
Foodstuffs	4.2	4.9	26%
Metals	5.8	4.8	-12%
Energy	3.9	2.7	-26%
Other	21.6	23.5	17%
Transportation Revenue	<u>100.0</u>	<u>100.0</u>	7%

# Gross Profit (1) and Gross Profit Margin (2)

(\$'s in thousands)

### Year-to-Date (4)



	3rd Qtr YTD (3)
Changes in gross profit margin	%
2019 Period	15.1
Revenue - fixed gp margin	0.1
Revenue - variable gp margin	-0.1
Pandemic relief (4)	-0.4
Change in mix and other	0.0
2020 Period	14.7

### <u>Quarter</u>

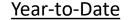


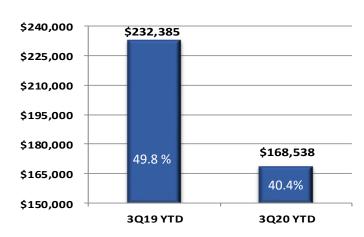
	3rd Qtr (3)
Changes in gross profit margin	%
2019 Period	15.1
Revenue - fixed gp margin	0.2
Revenue - variable gp margin	-0.3
Pandemic relief	0.0
Change in mix and other	-0.2
2020 Period	14.8

- (1) Gross profit equals revenue less the cost of purchased transportation and commissions to agents.
- (2) Gross profit margin equals gross profit divided by revenue.
- (3) Revenue on transactions with a fixed gross profit margin was 51% and 52% of revenue in the 2019 and 2020 year-to-date periods, respectively, and 52% and 51% of revenue in the 2019 and 2020 third quarters, respectively.
- (4) Includes the impact of approximately \$12.6 million related to BCO and agent pandemic relief incentive payments made in April and May 2020. The Company paid both the hauling BCO and agent dispatching the load an extra \$50 for each BCO load delivered during these months.

# Operating Income and Operating Margin (1)

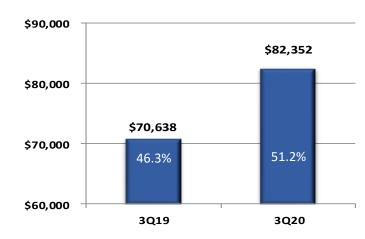
(\$'s in thousands)





	3rd Qtr YTD
Changes in operating margin	%
2019 Period	49.8
Other operating costs	0.6
Insurance and claims	-4.3
SG&A	-4.0
Depreciation and amortization	-1.1
Impairment	-0.6
2020 Period	40.4

### Quarter



	3rd Qtr
Changes in operating margin	%
2019 Period	46.3
Other operating costs	2.3
Insurance and claims	1.7
SG&A	0.9
Depreciation and amortization	0.0
Impairment	0.0
2020 Period	51.2

- (1) Operating margin equals operating income divided by gross profit.
- Excluding the impact of the \$12.6 million of pandemic relief incentive payments from the 2020 year-to-date period, operating margin was 42.2% in the 2020 year-to-date period.

# **Truck Capacity Data**

(All information is provided as of the end of the period)

**BCO Independent Contractors** 

Truck Brokerage Carriers:

Approved and Active (1)
Other Approved

**Total Available Truck Capacity Providers** 

Trucks Provided by BCO Independent Contractors

Sep 28, 2019 <sup>(2)</sup>	Dec 28, 2019	Sep 26, 2020 <sup>(2)</sup>
9,738	9,554	9,866
39,963 16,984	39,497 16,820	41,246 22,181
56,947	56,317	63,247
66,685	65,871	73,293
10,441	10,243	10,571

(1) Active refers to truck brokerage carriers who hauled freight for Landstar in the 180 day period immediately preceding the period end.

(2) Fuel surcharges billed to customers on freight hauled by BCO Independent Contractors, which are paid 100% to the BCO and excluded from revenue, and the cost of purchased transportation were \$127.7 million and \$170.1 million in the 2020 and 2019 year-to-date periods, respectively, and \$40.1 million and \$56.3 million in the 2020 and 2019 third quarters, respectively.

Date Published: 10/21/2020

# Key Balance Sheet and Cash Flow Statistics

(\$'s in thousands)

Balance s	heet	(period	end	amounts)	:
-----------	------	---------	-----	----------	---

Debt to Capital Net Cash (1)

#### Cash flow:

Cash flow from operations
Capital expenditures (2)
Share repurchases
Dividends paid

#### Returns:

TTM Return on Equity
TTM Return on Invested Capital
TTM Return on Assets

YTD		YTD	
Sep 28,		Sep 26,	
2019		2020	
	12%		11%
\$	215,265	\$	170,329
\$	260,714	\$	185,548
\$	15,199	\$	28,192
\$ \$	88,578	\$	115,962
\$	20,589	\$	101,442
34%			26%
	29%		22%
	18%		13%

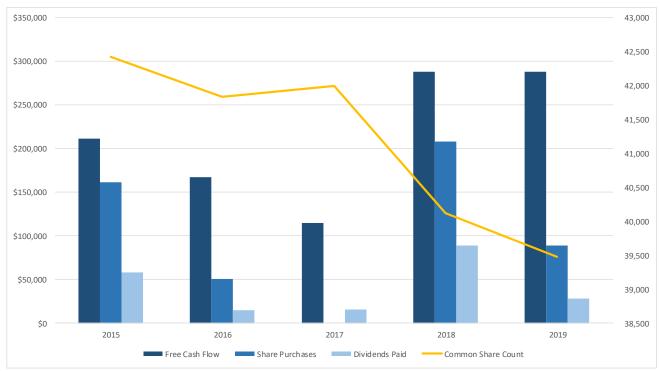
- (1) Net cash is defined as cash and cash equivalents plus short term investments less outstanding debt.
- (2) Capital expenditures includes cash capital expenditures of \$25.4 million and approximately \$2.8 million for the acquisition of a business during the 2020 year-to-date period.



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# Free Cash Flow (1), Stock Purchases and Dividends





Third quarter 2020 YTD	(000's)
Free cash flow (1)	\$ 157,356
Share purchases	\$ 115,962
Dividends paid	\$ 101,442
Ending common share count	38,384

(1) Free cash flow is defined as cash flow from operations less capital expenditures, each set forth on the prior slide.





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