
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

FORM 8-K

**Current Report
Pursuant to Section 13 or 15(d)
of the Securities Exchange Act of 1934**

Date of Report (Date of earliest event reported) July 30, 2024



LANDSTAR SYSTEM, INC.

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction
of incorporation)

021238
(Commission
File Number)

06-1313069
(I.R.S. Employer
Identification No.)

13410 Sutton Park Drive South, Jacksonville, Florida
(Address of principal executive offices)

32224
(Zip Code)

(904) 398-9400
(Registrant's telephone number, including area code)

N/A
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock	LSTR	NASDAQ

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 2.02 Results of Operations and Financial Condition

On July 30, 2024, Landstar System, Inc. (“Landstar” or the “Company”) issued a press release announcing results for the second quarter of fiscal 2024. A copy of the press release is attached hereto as Exhibit 99.1.

The information contained in Item 7.01 concerning the presentation to Landstar investors is hereby incorporated into this Item 2.02 by reference.

The information furnished under Item 2.02 of this Current Report on Form 8-K, including Exhibit 99.1 hereto, shall not be deemed “filed” for purposes of Section 18 of the Securities Exchange Act of 1934, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933.

Item 7.01 Regulation FD Disclosure

A slide presentation, dated July 30, 2024, is attached hereto as Exhibit 99.2 and is incorporated herein by reference. The slide presentation provides information that may be referred to by the Company on its conference call with investors scheduled to occur on July 30, 2024 in connection with the Company’s release of results for the second quarter of fiscal 2024.

The information furnished under Item 7.01 of this Current Report on Form 8-K, including Exhibit 99.2 hereto, shall not be deemed “filed” for purposes of Section 18 of the Securities Exchange Act of 1934, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933.

Item 9.01 Financial Statements and Exhibits

Exhibits

99.1	Press Release, dated July 30, 2024, of Landstar System, Inc.
99.2	Slide Presentation, dated July 30, 2024, of Landstar System, Inc.
104	Inline XBRL for the cover page of this Current Report on Form 8-K

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

LANDSTAR SYSTEM, INC.

Date: July 30, 2024

By: /s/ James P. Todd
Name: James P. Todd
Title: Vice President, Chief Financial Officer
and Assistant Secretary



Landstar System, Inc.
13410 Sutton Park Drive, South
Jacksonville, FL 32224
904 398 9400

For Immediate Release

July 30, 2024

**LANDSTAR SYSTEM REPORTS SECOND QUARTER
REVENUE OF \$1.225B AND EARNINGS PER SHARE OF \$1.48
AND ANNOUNCES 9% INCREASE TO QUARTERLY DIVIDEND**

Jacksonville, FL—Landstar System, Inc. (NASDAQ: LSTR) (“Landstar” or the “Company”) today reported basic and diluted earnings per share (“EPS”) of \$1.48 in the 2024 second quarter on revenue of \$1.225 billion. “The Landstar network of independent business owners performed admirably in a challenging freight transportation environment,” said Landstar President and Chief Executive Officer Frank Lonergo. “During the second quarter, we were encouraged to see our first sequential quarter-to-quarter revenue increase since the 2022 second quarter. Revenue in the 2024 second quarter grew 5% sequentially following seven quarters of sequential revenue declines. As we look to build on that momentum, we continue to invest in leading-edge technology and new trailing equipment. We are particularly proud of the efforts of the thousands of BCOs, agents and employees in our network, who work each day to improve our safety performance and deliver great service to our customers.”

Landstar continues to return meaningful amounts of capital to stockholders through the Company’s stock purchase program and dividends. During the 2024 second quarter, Landstar purchased approximately 316,000 shares of its common stock at an aggregate cost of \$57.0 million. The Company is currently authorized to purchase up to an additional 2,684,000 shares of the Company’s common stock under its longstanding share purchase program. Landstar also announced today that its Board of Directors declared a quarterly dividend of \$0.36 per share payable on September 10, 2024, to stockholders of record as of the close of business on August 20, 2024. This quarterly dividend includes a \$0.03 per share increase, or 9%, over the amount of the Company’s regular quarterly dividend declared following each of the prior four quarters.

	2Q 2024	2Q 2023
Revenue	\$1,225,005	\$1,373,857
Gross profit	\$ 119,996	\$ 139,706
Variable contribution	\$ 175,131	\$ 198,182
Operating income	\$ 68,059	\$ 87,950
Basic and diluted earnings per share	\$ 1.48	\$ 1.85

(1) Dollars above in thousands, except per share amounts

(2) Please refer to the Consolidated Statements of Income and Reconciliation of Gross Profit to Variable Contribution included below

Total revenue was \$1,225 million in the 2024 second quarter, compared to \$1,374 million in the 2023 second quarter. Truck transportation revenue hauled by independent business capacity owners ("BCOs") and truck brokerage carriers in the 2024 second quarter was \$1,106 million, or 90% of revenue, compared to \$1,247 million, or 91% of revenue, in the 2023 second quarter. Truckload transportation revenue hauled via van equipment in the 2024 second quarter was \$619 million, compared to \$703 million in the 2023 second quarter. Truckload transportation revenue hauled via unsided/platform equipment in the 2024 second quarter was \$381 million, compared to \$395 million in the 2023 second quarter. Revenue from other truck transportation, which is largely related to power-only services, in the 2024 second quarter was \$78 million, compared to \$118 million in the 2023 second quarter. Revenue hauled by rail, air and ocean cargo carriers was \$94 million, or 8% of revenue, in the 2024 second quarter, compared to \$101 million, or 7% of revenue, in the 2023 second quarter.

The number of loads hauled via truck declined 8.9% in the 2024 second quarter as compared to the 2023 second quarter, at the low end of the Company's guidance included in its 2024 first quarter earnings release slide presentation, dated April 25, 2024. Truck revenue per load declined 2.6% in the 2024 second quarter as compared to the 2023 second quarter, slightly below the mid-point of the Company's previously provided guidance.

Gross profit in the 2024 second quarter was \$120 million and variable contribution (defined as revenue less the cost of purchased transportation and commissions to agents) in the 2024 second quarter was \$175 million. Gross profit in the 2023 second quarter was \$140 million and variable contribution in the 2023 second quarter was \$198 million. Reconciliations of gross profit to variable contribution and gross profit margin to variable contribution margin for the 2024 and 2023 second quarters and year-to-date periods are provided in the Company's accompanying financial disclosures.

The Company's balance sheet continues to be very strong, with cash and short-term investments of approximately \$504 million as of June 29, 2024. Trailing twelve-month return on average shareholders' equity was 22%, and return on invested capital, representing net income divided by the sum of average equity plus average debt, was 20%.

Landstar will provide a live webcast of its quarterly earnings conference call this evening at 5:00 p.m. ET. To access the webcast, visit www.investor.landstar.com; click on "Webcasts," then click on "Landstar's Second Quarter 2024 Earnings Release Conference Call." A slide presentation to accompany the webcast presentation is also available on Landstar's investor relations website at <https://investor.landstar.com/>.

Contact:
Jim Todd
Chief Financial Officer
904-398-9400

About Landstar:

Landstar System, Inc., is a technology-enabled, asset-light provider of integrated transportation management solutions delivering safe, specialized transportation services to a broad range of customers utilizing a network of agents, third-party capacity providers and employees. Landstar transportation services companies are certified to ISO 9001:2015 quality management system standards and RC14001:2015 environmental, health, safety and security management system standards. Landstar System, Inc. is headquartered in Jacksonville, Florida. Its common stock trades on The NASDAQ Stock Market® under the symbol LSTR.

Non-GAAP Financial Measures:

In this earnings release and accompanying financial disclosures, the Company provides the following information that may be deemed a non-GAAP financial measure: variable contribution and variable contribution margin. The Company believes variable contribution and variable contribution margin are useful measures of the variable costs that we incur at a shipment-by-shipment level attributable to our transportation network of third-party capacity providers and independent agents in order to provide services to our customers. The Company also believes that it is appropriate to present each of the financial measures that may be deemed a non-GAAP financial measure, as referred to above, for the following reasons: (1) disclosure of these matters will allow investors to better understand the underlying trends in the Company's financial condition and results of operations; (2) this information will facilitate comparisons by investors of the Company's results as compared to the results of peer companies; and (3) management considers this financial information in its decision making.

Forward Looking Statements Disclaimer:

The following is a "safe harbor" statement under the Private Securities Litigation Reform Act of 1995. Statements contained in this press release that are not based on historical facts are "forward-looking statements." This press release contains forward-looking statements, such as statements which relate to Landstar's business objectives, plans, strategies and expectations. Terms such as "anticipates," "believes," "estimates," "intention," "expects," "plans," "predicts," "may," "should," "could," "will," the negative thereof and similar expressions are intended to identify forward-looking statements. Such statements are by nature subject to uncertainties and risks, including but not limited to: an increase in the frequency or severity of accidents or other claims; unfavorable development of existing accident claims; dependence on third party insurance companies; dependence on independent commission sales agents; dependence on third party capacity providers; the impact of the Russian conflict with Ukraine on the operations of certain independent commission sales agents, including the Company's largest such agent by revenue in the 2023 fiscal year; decreased demand for transportation services; U.S. trade relationships; substantial industry competition; disruptions or failures in the Company's computer systems; cyber and other information security incidents; dependence on key vendors; potential changes in taxes; status of independent contractors; regulatory and legislative changes; regulations focused on diesel emissions and other air quality matters; regulations requiring the purchase and use of zero-emission vehicles; intellectual property; and other operational, financial or legal risks or

uncertainties detailed in Landstar's Form 10-K for the 2023 fiscal year, described in Item 1A Risk Factors, and in other SEC filings from time to time. These risks and uncertainties could cause actual results or events to differ materially from historical results or those anticipated. Investors should not place undue reliance on such forward-looking statements, and the Company undertakes no obligation to publicly update or revise any forward-looking statements.

Landstar System, Inc. and Subsidiary
Consolidated Statements of Income
(Dollars in thousands, except per share amounts)
(Unaudited)

	Twenty-Six Weeks Ended		Thirteen Weeks Ended	
	June 29, 2024	July 1, 2023	June 29, 2024	July 1, 2023
Revenue	\$ 2,396,048	\$ 2,809,532	\$ 1,225,005	\$ 1,373,857
Investment income	7,066	3,852	3,654	2,484
Costs and expenses:				
Purchased transportation	1,855,579	2,154,491	950,058	1,053,197
Commissions to agents	197,098	248,153	99,816	122,478
Other operating costs, net of gains on asset sales/dispositions	28,994	25,840	14,135	13,462
Insurance and claims	53,432	57,431	27,164	29,784
Selling, general and administrative	111,361	108,096	54,939	54,529
Depreciation and amortization	28,630	30,139	14,488	14,941
Total costs and expenses	<u>2,275,094</u>	<u>2,624,150</u>	<u>1,160,600</u>	<u>1,288,391</u>
Operating income	128,020	189,234	68,059	87,950
Interest and debt (income) expense	(3,286)	(1,033)	(1,675)	(307)
Income before income taxes	131,306	190,267	69,734	88,257
Income taxes	31,586	45,513	17,110	21,698
Net income	<u>\$ 99,720</u>	<u>\$ 144,754</u>	<u>\$ 52,624</u>	<u>\$ 66,559</u>
Basic and diluted earnings per share	<u>\$ 2.79</u>	<u>\$ 4.03</u>	<u>\$ 1.48</u>	<u>\$ 1.85</u>
Average basic and diluted shares outstanding	<u>35,702,000</u>	<u>35,962,000</u>	<u>35,654,000</u>	<u>35,941,000</u>
Dividends per common share	<u>\$ 0.66</u>	<u>\$ 0.60</u>	<u>\$ 0.33</u>	<u>\$ 0.30</u>

Landstar System, Inc. and Subsidiary
Consolidated Balance Sheets
(Dollars in thousands, except per share amounts)
(Unaudited)

	June 29, 2024	December 30, 2023
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 438,062	\$ 481,043
Short-term investments	65,959	59,661
Trade accounts receivable, less allowance of \$11,697 and \$11,738	724,479	743,762
Other receivables, including advances to independent contractors, less allowance of \$15,974 and \$14,010	42,117	43,339
Other current assets	44,568	24,936
Total current assets	<u>1,315,185</u>	<u>1,352,741</u>
Operating property, less accumulated depreciation and amortization of \$449,364 and \$436,682	285,995	284,300
Goodwill	41,607	42,275
Other assets	112,417	122,530
Total assets	<u>\$ 1,755,204</u>	<u>\$ 1,801,846</u>
LIABILITIES AND SHAREHOLDERS' EQUITY		
Current liabilities:		
Cash overdraft	\$ 58,358	\$ 61,541
Accounts payable	401,535	395,980
Current maturities of long-term debt	27,980	27,876
Insurance claims	42,677	41,825
Dividends payable	—	71,433
Other current liabilities	75,168	76,569
Total current liabilities	<u>605,718</u>	<u>675,224</u>
Long-term debt, excluding current maturities	45,397	43,264
Insurance claims	59,862	58,922
Deferred income taxes and other non-current liabilities	43,415	40,513
Shareholders' equity:		
Common stock, \$0.01 par value, authorized 160,000,000 shares, issued 68,553,927 and 68,497,324	686	685
Additional paid-in capital	256,084	254,642
Retained earnings	2,859,786	2,783,645
Cost of 33,102,276 and 32,780,651 shares of common stock in treasury	(2,106,266)	(2,048,184)
Accumulated other comprehensive loss	(9,478)	(6,865)
Total shareholders' equity	<u>1,000,812</u>	<u>983,923</u>
Total liabilities and shareholders' equity	<u>\$ 1,755,204</u>	<u>\$ 1,801,846</u>

Landstar System, Inc. and Subsidiary
Supplemental Information
(Unaudited)

	Twenty-Six Weeks Ended		Thirteen Weeks Ended	
	June 29, 2024	July 1, 2023	June 29, 2024	July 1, 2023
Revenue generated through (in thousands):				
Truck transportation				
Truckload:				
Van equipment	\$ 1,247,244	\$ 1,458,124	\$ 618,940	\$ 703,041
Unsided/platform equipment	723,995	772,336	380,950	394,772
Less-than-truckload	53,707	62,673	28,090	31,115
Other truck transportation ⁽¹⁾	149,675	277,520	77,709	118,017
Total truck transportation	2,174,621	2,570,653	1,105,689	1,246,945
Rail intermodal	45,002	50,889	22,307	25,232
Ocean and air cargo carriers	125,380	136,534	71,306	75,441
Other ⁽²⁾	51,045	51,456	25,703	26,239
	<u>\$2,396,048</u>	<u>\$2,809,532</u>	<u>\$1,225,005</u>	<u>\$1,373,857</u>
Revenue on loads hauled via BCO Independent Contractors ⁽³⁾ included in total truck transportation	\$ 918,071	\$ 1,034,881	\$ 465,510	\$ 515,355
Number of loads:				
Truck transportation				
Truckload:				
Van equipment	599,973	655,036	300,959	323,082
Unsided/platform equipment	244,407	263,185	126,460	135,613
Less-than-truckload	82,850	93,066	42,617	46,874
Other truck transportation ⁽¹⁾	71,440	110,373	37,914	52,311
Total truck transportation	998,670	1,121,660	507,950	557,880
Rail intermodal	14,380	15,390	7,230	7,630
Ocean and air cargo carriers	17,240	16,750	8,520	8,310
	<u>1,030,290</u>	<u>1,153,800</u>	<u>523,700</u>	<u>573,820</u>
Loads hauled via BCO Independent Contractors ⁽³⁾ included in total truck transportation	422,300	463,910	213,560	231,360
Revenue per load:				
Truck transportation				
Truckload:				
Van equipment	\$ 2,079	\$ 2,226	\$ 2,057	\$ 2,176
Unsided/platform equipment	2,962	2,935	3,012	2,911
Less-than-truckload	648	673	659	664
Other truck transportation ⁽¹⁾	2,095	2,514	2,050	2,256
Total truck transportation	2,178	2,292	2,177	2,235
Rail intermodal	3,129	3,307	3,085	3,307
Ocean and air cargo carriers	7,273	8,151	8,369	9,078
Revenue per load on loads hauled via BCO Independent Contractors ⁽³⁾	\$ 2,174	\$ 2,231	\$ 2,180	\$ 2,228
Revenue by capacity type (as a % of total revenue):				
Truck capacity providers:				
BCO Independent Contractors ⁽³⁾	38%	37%	38%	38%
Truck Brokerage Carriers	52%	55%	52%	53%
Rail intermodal	2%	2%	2%	2%
Ocean and air cargo carriers	5%	5%	6%	5%
Other	2%	2%	2%	2%

	June 29, 2024	July 1, 2023
Truck Capacity Providers		
BCO Independent Contractors ⁽³⁾	8,385	9,748
Truck Brokerage Carriers:		
Approved and active ⁽⁴⁾	45,382	58,303
Other approved	25,450	29,503
	<u>70,832</u>	<u>87,806</u>
Total available truck capacity providers	<u>79,217</u>	<u>97,554</u>
Trucks provided by BCO Independent Contractors ⁽³⁾	9,180	10,548

- (1) Includes power-only, expedited, straight truck, cargo van, and miscellaneous other truck transportation revenue generated by the transportation logistics segment. Power-only refers to shipments where the Company furnishes a power unit and an operator but not trailing equipment, which is typically provided by the shipper or consignee.
- (2) Includes primarily reinsurance premium revenue generated by the insurance segment and intra-Mexico transportation services revenue generated by Landstar Metro.
- (3) BCO Independent Contractors are independent contractors who provide truck capacity to the Company under exclusive lease arrangements.
- (4) Active refers to Truck Brokerage Carriers who moved at least one load in the 180 days immediately preceding the fiscal quarter end.

Landstar System, Inc. and Subsidiary
Reconciliation of Gross Profit to Variable Contribution
(Dollars in thousands)
(Unaudited)

	Twenty-Six Weeks Ended		Thirteen Weeks Ended	
	June 29, 2024	July 1, 2023	June 29, 2024	July 1, 2023
Revenue	\$2,396,048	\$2,809,532	\$1,225,005	\$1,373,857
Costs of revenue:				
Purchased transportation	1,855,579	2,154,491	950,058	1,053,197
Commissions to agents	197,098	248,153	99,816	122,478
Variable costs of revenue	<u>2,052,677</u>	<u>2,402,644</u>	<u>1,049,874</u>	<u>1,175,675</u>
Trailing equipment depreciation	13,834	16,519	6,937	8,150
Information technology costs (1)	11,986	13,493	6,182	6,742
Insurance-related costs (2)	54,659	58,382	27,881	30,122
Other operating costs	28,994	25,840	14,135	13,462
Other costs of revenue	<u>109,473</u>	<u>114,234</u>	<u>55,135</u>	<u>58,476</u>
Total costs of revenue	<u>2,162,150</u>	<u>2,516,878</u>	<u>1,105,009</u>	<u>1,234,151</u>
Gross profit	<u>\$ 233,898</u>	<u>\$ 292,654</u>	<u>\$ 119,996</u>	<u>\$ 139,706</u>
Gross profit margin	9.8%	10.4%	9.8%	10.2%
Plus: other costs of revenue	109,473	114,234	55,135	58,476
Variable contribution	<u>\$ 343,371</u>	<u>\$ 406,888</u>	<u>\$ 175,131</u>	<u>\$ 198,182</u>
Variable contribution margin	14.3%	14.5%	14.3%	14.4%

- (1) Includes costs of revenue incurred related to internally developed software including ASC 350-40 amortization, implementation costs, hosting costs and other support costs utilized to support the Company's independent commission sales agents, third party capacity providers, and customers, included as a portion of depreciation and amortization and of selling, general and administrative in the Company's Consolidated Statements of Income.
- (2) Primarily includes (i) insurance premiums paid for commercial auto liability, general liability, cargo and other lines of coverage related to the transportation of freight; (ii) the related cost of claims incurred under those programs; and (iii) brokerage commissions and other fees incurred relating to the administration of insurance programs available to BCO Independent Contractors that are reinsured by the Company, which are included in selling, general and administrative in the Company's Consolidated Statements of Income.



Landstar System, Inc.

2Q | 2024

Earnings Conference Call





2Q | 2024

Forward-Looking Statements Disclaimer

The following is a "safe harbor" statement under the Private Securities Litigation Reform Act of 1995. Statements made in this slide presentation that are not based on historical facts are "forward-looking statements." This presentation may make certain statements containing forward-looking statements, such as statements which relate to Landstar's business objectives, plans, strategies and expectations. Such statements are by nature subject to uncertainties and risks, including but not limited to: the operational, financial or legal risks or uncertainties detailed in Landstar's Form 10-K for the 2023 fiscal year, described in the section Risk Factors, and other SEC filings from time to time. These risks and uncertainties could cause actual results or events to differ materially from historical results or those anticipated. Investors should not place undue reliance on such forward-looking statements, and the Company undertakes no obligation to publicly update or revise any forward-looking statements.



2Q | 2024

Non-GAAP Financial Measures

In this slide presentation, the Company provides the following information that may be deemed a non-GAAP financial measure: variable contribution, variable contribution margin and operating income as a percentage of variable contribution.

Management believes variable contribution and variable contribution margin are useful measures of the variable costs that we incur at a shipment-by-shipment level attributable to our transportation network of third-party capacity providers and independent agents in order to provide services to our customers. Management believes that operating income as a percentage of variable contribution is a useful measure as: (i) variable costs of revenue for a significant portion of the Company's business are highly influenced by short-term market-based trends in the freight transportation industry, whereas other costs, including other costs of revenue, are much less impacted by short-term freight market trends; and (ii) this measure is meaningful to investors' evaluations of the Company's management of costs attributable to operations other than the purely variable costs associated with purchased transportation and commissions to agents that the Company incurs to provide services to our customers.

Management also believes that it is appropriate to present each of the financial measures that may be deemed a non-GAAP financial measure, as referred to above, for the following reasons: (1) disclosure of these matters will allow investors to better understand the underlying trends in the Company's financial condition and results of operations; (2) this information will facilitate comparisons by investors of the Company's results as compared to the results of peer companies; and (3) management considers this financial information in its decision making.

A tabulation of the expenses identified as costs of revenue as well as a reconciliation of gross profit to variable contribution and gross profit margin to variable contribution margin for the 2024 and 2023 second quarters and year-to-date periods is included in this slide presentation within the Appendix.



2Q | 2024

Executive Summary

Frank Lonergo

Chief Executive Officer



RESULTS

Dollars in Millions (except per share amounts)

Metric	2Q 2024	2Q 2023	Chg.
Revenue	\$ 1,225.0	\$ 1,373.9	(10.8%)
Operating Income	\$ 68.1	\$ 88.0	(22.6%)
Earnings per Share	\$ 1.48	\$ 1.85	(20.0%)

HIGHLIGHTS

- 2Q revenue performance**
 2Q 2024 first sequential revenue increase since 2Q 2022
- Strong Balance Sheet**
 continues to return meaningful amounts of capital to stockholders
- Continuing to invest**
 in leading-edge technology and new trailing equipment in support of our network of small business owners

LANDSTAR NETWORK

Agents ~1,100	Customers 25,000+	Capacity 79,000+	Employees ~1,500
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2Q RESULTS

\$1.11B	Truck Revenue
508K	Truck Loadings
\$2,177	Truck Revenue per Load
524	Million \$ Agents*
9,180	BCO Trucks
70,832	Carriers
17,800+	Trailers
0.57	DOT Accidents per Million Miles**

* Based on 2023 fiscal year

** Based on 2Q 2024 YTD; See definition of DOT Accidents within the Appendix

Truck Capacity

All information is provided as of the end of the applicable period



AVAILABLE TRUCK CAPACITY PROVIDERS

Type of Capacity	Jun 29, 2024	Dec 30, 2023	Jul 1, 2023
BCO Independent Contractors	8,385	9,024	9,748
Truck Brokerage Carriers			
Approved and Active ⁽¹⁾	45,382	49,111	58,303
Other Approved	25,450	27,524	29,503
Total Truck Brokerage Carriers	70,832	76,635	87,806
Total Available Truck Capacity Providers	79,217	85,659	97,554
<i>Trucks Provided by BCO Independent Contractors</i>	<i>9,180</i>	<i>9,809</i>	<i>10,548</i>

(1) Active refers to truck brokerage carriers who hauled freight for Landstar in the 180-day period immediately preceding the period end.

Note: Fuel surcharges billed to customers on freight hauled by BCO Independent Contractors, which are paid 100% to the BCO and not included in either revenue or the cost of purchased transportation, were \$135.9 million and \$166.5 million in the 2024 and 2023 year-to-date periods, respectively, and \$68.4 million and \$78.3 million in the 2024 and 2023 second quarters, respectively.



2Q | 2024

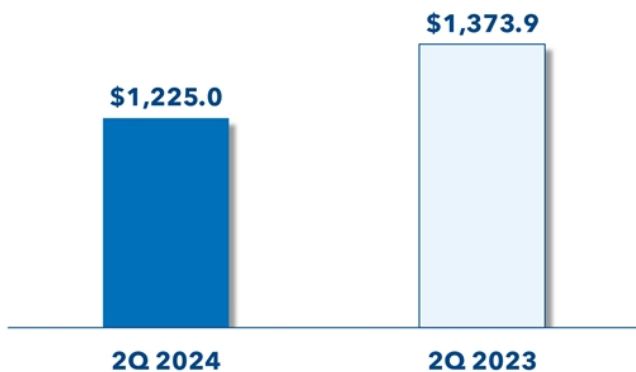
Financial Results

Jim Todd

Chief Financial Officer



RESULTS



VARIANCE

Revenue Source	Rate ⁽¹⁾	Vol. ⁽²⁾	Chg.
Truck	(2.6%)	(8.9%)	(11.3%)
Rail Intermodal	(6.7%)	(5.2%)	(11.6%)
Ocean/Air	(7.8%)	2.5%	(5.5%)
Insurance Premiums	N/A	N/A	(12.8%)
Total Revenue	-	-	(10.8%)

(1) Percentage change in rate is calculated on a revenue per load basis.
 (2) Percentage change in volume is calculated on the number of loads hauled.

Revenue Variances

by Industry Served with Revenue Share Indicated
Amounts in Percent



Transportation logistics revenue down 11% Y-O-Y

Revenue Share		Market Segment	Y-O-Y Change in Revenue
2Q 2024	2Q 2023		
27.5	27.1	Consumer Durables	(10)
14.2	13.9	Machinery	(8)
10.9	12.0	Automotive	(19)
9.6	8.5	Building Products	0
7.7	8.1	AA&E, Hazmat	(16)
5.2	5.0	Metals	(8)
2.2	2.6	Foodstuffs	(24)
1.5	1.9	Substitute Line Haul	(31)
21.2	20.9	Other	(10)

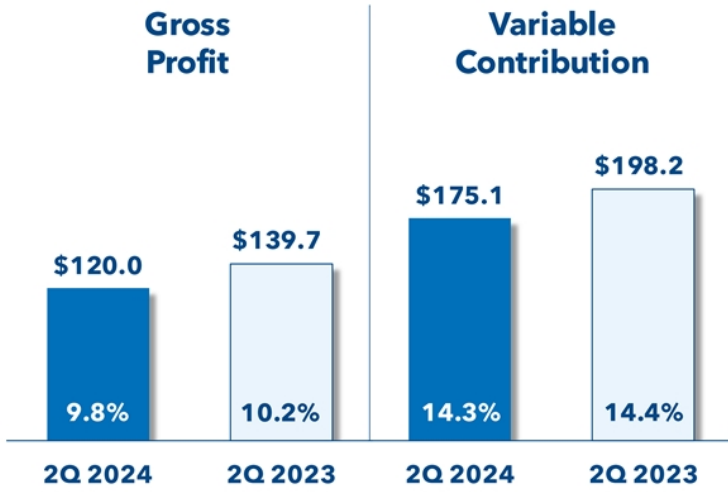
Gross Profit ⁽¹⁾ and Variable Contribution ⁽²⁾

with Associated Margins

Dollars in Millions



RESULTS



CHANGE IN VC MARGIN

Amounts in %	2Q
2023	14.4
Revenue - Fixed ⁽³⁾	0.2
Revenue - Variable	(0.4)
Change in Mix/Other	0.1
2024	14.3

(1) Gross profit equals revenue less the cost of purchased transportation, commissions to agents and other costs of revenue. Gross profit margin equals gross profit divided by revenue.

(2) Variable contribution (VC) equals revenue less the cost of purchased transportation and commissions to agents. Variable contribution margin equals VC divided by revenue.

(3) Revenue on transactions where the Company's variable contribution margin was based on a contractually pre-determined percentage of revenue accounted for 43% and 42% of revenue in the 2024 and 2023 second quarters, respectively.

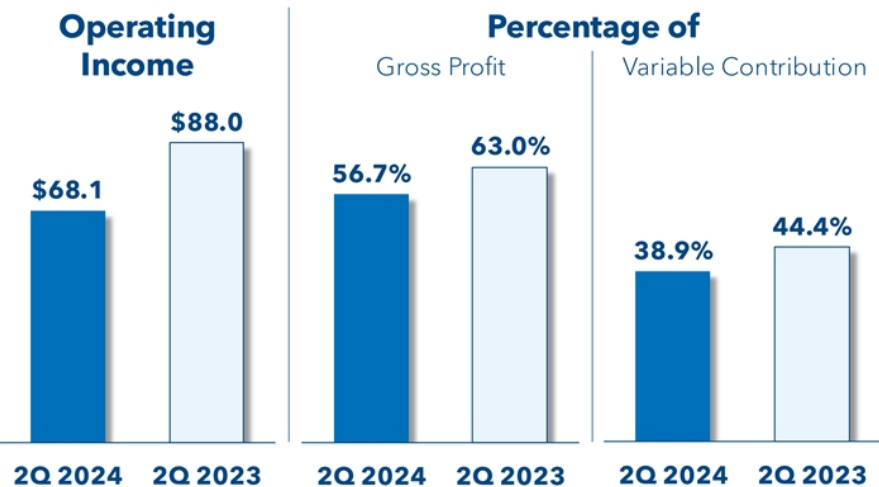
Operating Income

as a Percentage of Gross Profit and Variable Contribution

Dollars in Millions



RESULTS



CHANGE IN PERCENTAGE

of Variable Contribution

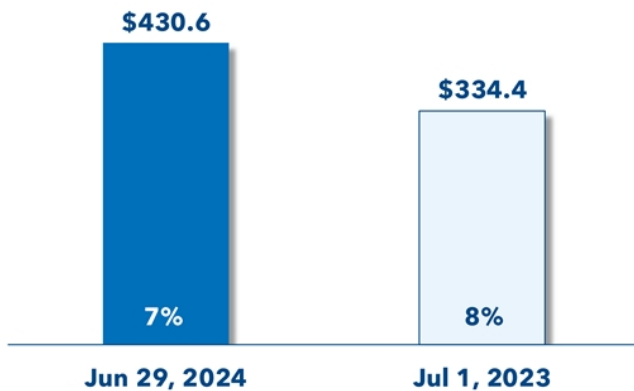
Amounts in %	2Q
2023	44.4
Other operating costs	(1.3)
Insurance and claims	0.4
SG&A	(3.9)
Depreciation and amortization	(0.7)
2024	38.9

Key Balance Sheet and Cash Flow Statistics

Dollars in Millions



NET CASH ⁽¹⁾ with Debt to Capital ⁽²⁾ as of date indicated



SOURCES / USES OF CASH

Year-to-date as of date indicated

Cash Flow Type	Jun 29, 2024	Jul 1, 2023
Cash flow from operations	\$ 142.3	\$ 191.7
Capital expenditures	\$ 16.8	\$ 12.6
Free cash flow ⁽³⁾	\$ 125.6	\$ 179.1
Share repurchases	\$ 56.5	\$ 15.4
Dividends paid	\$ 95.0	\$ 93.4

RETURNS

Trailing 12 months as of date indicated

Return Type	Jun 29, 2024	Jul 1, 2023
Equity	22%	37%
Invested Capital	20%	34%
Assets	12%	18%

- (1) Net cash is defined as cash and cash equivalents plus short term investments less outstanding debt.
(2) Capital is defined as total debt plus total shareholders' equity.
(3) Free cash flow is defined as cash flow from operations less cash capital expenditures.



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3Q Guidance & Closing Remarks

Frank Lonergo

Chief Executive Officer



➤ **Consolidated Revenue** of \$1.175 - \$1.275 billion

- **Truck Loads** 6% – 10% below prior year
- **Truck Revenue per Load** 0% – 4% above prior year

➤ **Earnings per Share** of \$1.35 – \$1.55

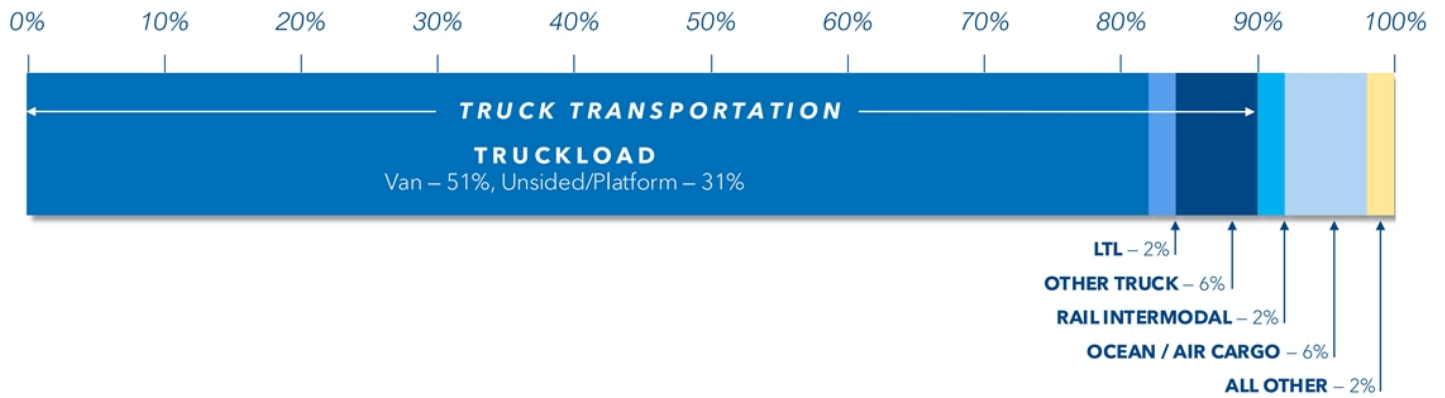
- **Insurance Expense** to approximate 5.5% of BCO revenue
- **Effective Income Tax Rate** of 24.5%



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Appendix

PERCENTAGE OF REVENUE 2Q 2024 by Service Type



CHANGE IN SHARE SINCE 2Q 2023

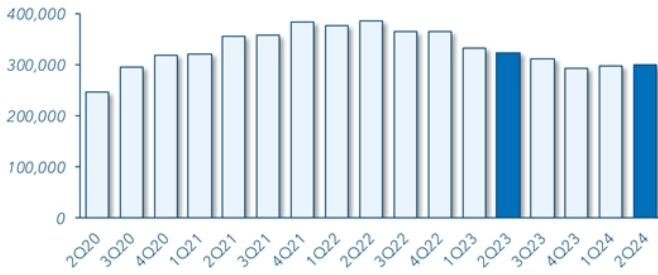
Van Equipment	Unsided/ Platform Equipment	LTL	Other Truck Transportation	Rail Intermodal	Ocean/ Air cargo	All Other
51% ↔ 51%	29% ↔ 31%	2% ↔ 2%	9% ↔ 6%	2% ↔ 2%	5% ↔ 6%	2% ↔ 2%

Truckload Loadings and Revenue per Truckload Trends

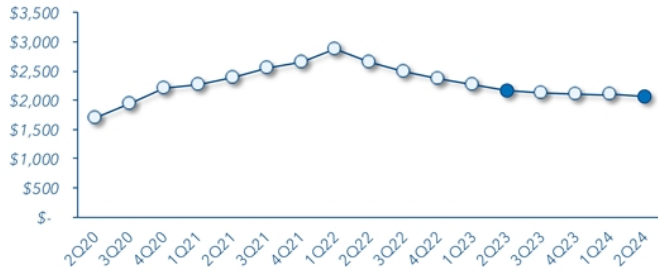


VAN

NUMBER OF LOADS

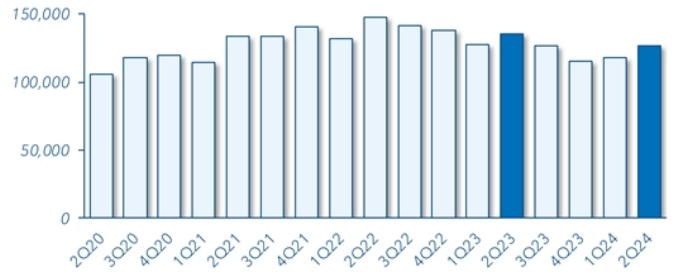


REVENUE PER LOAD

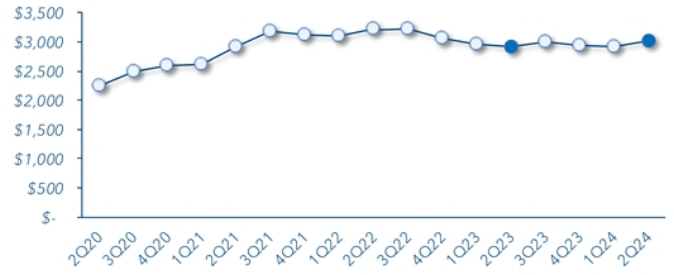


UNSIDED / PLATFORM

NUMBER OF LOADS



REVENUE PER LOAD

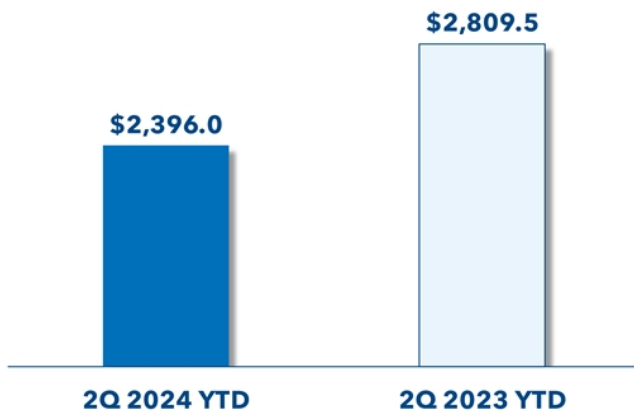


Revenue - Year-to-Date

Dollars in Millions



RESULTS



VARIANCE

Revenue Source	Rate ⁽¹⁾	Vol. ⁽²⁾	Chg.
Truck	(5.0%)	(11.0%)	(15.4%)
Rail Intermodal	(5.4%)	(6.6%)	(11.6%)
Ocean/Air	(10.8%)	2.9%	(8.2%)
Insurance Premiums	N/A	N/A	(12.5%)
Total Revenue	-	-	(14.7%)

(1) Percentage change in rate is calculated on a revenue per load basis.
(2) Percentage change in volume is calculated on the number of loads hauled.

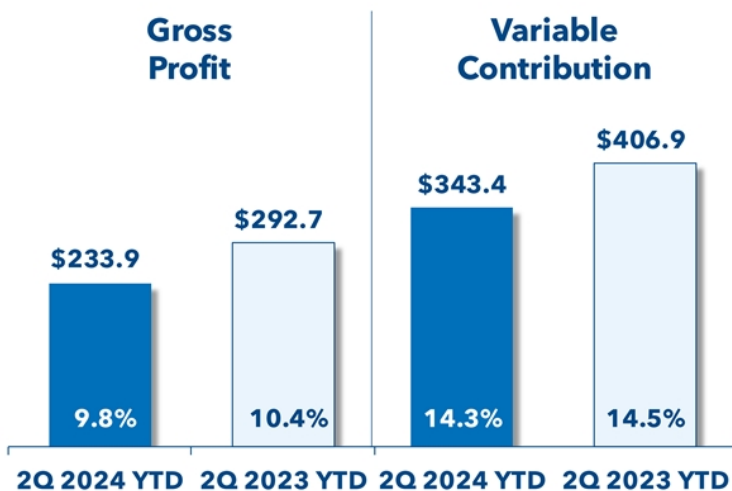
Gross Profit and Variable Contribution - Year-to-Date

with Associated Margins

Dollars in Millions



RESULTS



CHANGE IN VC MARGIN

Amounts in %	2Q YTD
2023	14.5
Revenue - Fixed ⁽¹⁾	0.1
Revenue - Variable	(0.5)
Change in Mix/Other	0.2
2024	14.3

(1) Revenue on transactions where the Company's variable contribution margin was based on a contractually pre-determined percentage of revenue accounted for 43% and 42% of revenue in the 2024 and 2023 year-to-date periods, respectively.

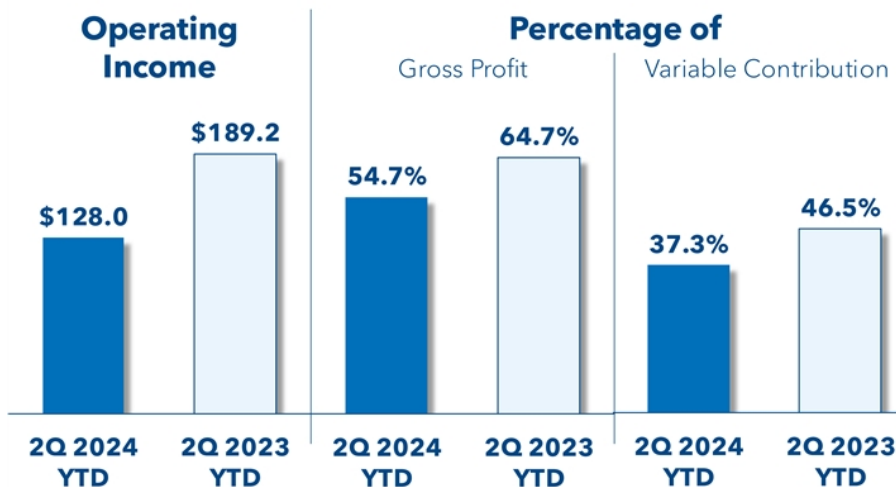
Operating Income - Year-to-Date

as a Percentage of Gross Profit and Variable Contribution

Dollars in Millions



RESULTS



CHANGE IN PERCENTAGE

of Variable Contribution

Amounts in %	2Q YTD
2023	46.5
Other operating costs	(2.1)
Insurance and claims	(0.3)
SG&A	(5.9)
Depreciation and amortization	(0.9)
2024	37.3

Reconciliation of Gross Profit to Variable Contribution

Dollars in Thousands



	Twenty-Six Weeks Ended		Thirteen Weeks Ended	
	June 29, 2024	July 1, 2023	June 29, 2024	July 1, 2023
Revenue	\$ 2,396,048	\$ 2,809,532	\$ 1,225,005	\$ 1,373,857
Costs of revenue:				
Purchased transportation	1,855,579	2,154,491	950,058	1,053,197
Commissions to agents	197,098	248,153	99,816	122,478
Variable costs of revenue	2,052,677	2,402,644	1,049,874	1,175,675
Trailing equipment depreciation	13,834	16,519	6,937	8,150
Information technology costs (1)	11,986	13,493	6,182	6,742
Insurance-related costs (2)	54,659	58,382	27,881	30,122
Other operating costs	28,994	25,840	14,135	13,462
Other costs of revenue	109,473	114,234	55,135	58,476
Total costs of revenue	2,162,150	2,516,878	1,105,009	1,234,151
Gross profit	\$ 233,898	\$ 292,654	\$ 119,996	\$ 139,706
Gross profit margin	9.8%	10.4%	9.8%	10.2%
Plus: other costs of revenue	109,473	114,234	55,135	58,476
Variable contribution	\$ 343,371	\$ 406,888	\$ 175,131	\$ 198,182
Variable contribution margin	14.3%	14.5%	14.3%	14.4%

(1) Includes costs of revenue incurred related to internally developed software including ASC 350-40 amortization, implementation costs, hosting costs and other support costs utilized to support the Company's independent commission sales agents, third party capacity providers, and customers, included as a portion of depreciation and amortization and of selling, general and administrative in the Company's Consolidated Statements of Income.

(2) Primarily includes (i) insurance premiums paid for commercial auto liability, general liability, cargo and other lines of coverage related to the transportation of freight; (ii) the related cost of claims incurred under those programs; and (iii) brokerage commissions and other fees incurred relating to the administration of insurance programs available to BCO Independent Contractors that are reinsured by the Company, which are included in selling, general and administrative in the Company's Consolidated Statements of Income.

Free Cash Flow with Stock Purchases and Dividends

Dollars and Shares in Millions

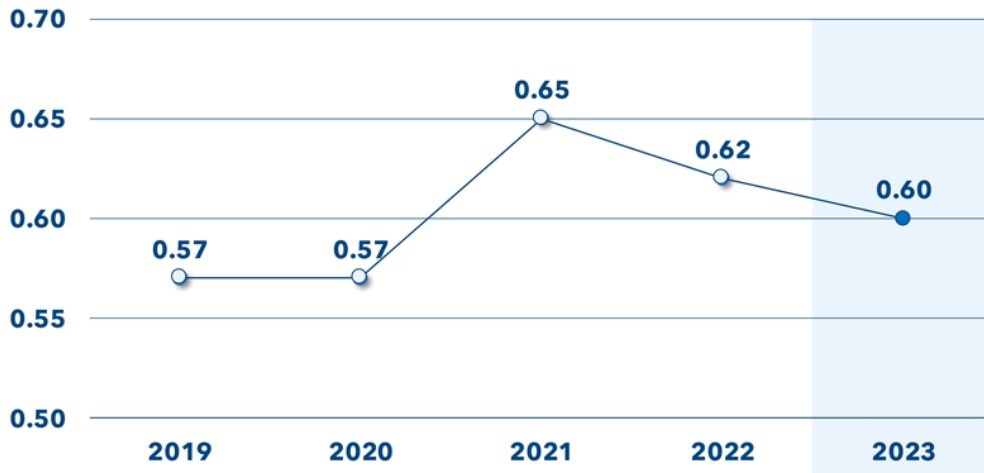


5-YEAR SUMMARY

Cash Flow Item	2019	2020	2021	2022	2023
Free Cash Flow	\$ 288	\$ 177	\$ 253	\$ 597	\$ 368
Share Repurchases	\$ 89	\$ 116	\$ 123	\$ 286	\$ 54
Dividends Paid	\$ 28	\$ 110	\$ 112	\$ 116	\$ 117
Common Share Count ⁽¹⁾	39.5	38.4	37.7	35.9	35.7

(1) Common share count as of the end of the applicable period.

5 - YEAR SUMMARY



(1) A "DOT Accident" is defined, consistent with U.S. 49 CFR 390.5T, as an occurrence involving a commercial motor vehicle operating on a highway in interstate or intrastate commerce that results in a fatality, a bodily injury to a person who, as a result of the injury, immediately receives medical treatment away from the scene of the accident, or one or more motor vehicles incurring disabling damage as a result of the accident, requiring the motor vehicle(s) to be transported away from the scene by a tow truck or by other motor vehicle, but does not include an occurrence involving only boarding and alighting from a stationary motor vehicle or an occurrence involving only the loading or unloading of cargo.



Landstar System, Inc.

2Q | 2024

Earnings Conference Call

