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For Immediate Release

January 30, 2019

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LANDSTAR SYSTEM REPORTS RECORD FOURTH QUARTER REVENUE OF \$1.182 BILLION AND ALL-TIME QUARTERLY RECORD DILUTED EARNINGS PER SHARE OF \$1.68

Jacksonville, FL – Landstar System, Inc. (NASDAQ: LSTR) reported record fourth quarter revenue of \$1.182 billion in the 2018 fourth quarter, a 12 percent increase over revenue of \$1.052 billion reported in the 2017 fourth quarter. Gross profit (defined as revenue less the cost of purchased transportation and commissions to agents) in the 2018 fourth quarter was \$168.9 million, 13 percent above the 2017 fourth quarter, while 2018 fourth quarter operating income was \$86.1 million, 23 percent above the 2017 fourth quarter were also each fourth quarter records.

Income before income taxes of \$85.2 million was a fourth quarter record and increased approximately 23 percent over the 2017 fourth quarter. Diluted earnings per share in the 2018 fourth quarter was \$1.68, an all-time quarterly record, compared to \$1.54 in the 2017 fourth quarter. Quarter over prior year quarter comparisons of net income and diluted earnings per share for the 2018 and 2017 fourth quarters as reported are not meaningful, mostly due to the effect of the enactment of the Tax Cuts and Jobs Act in December 2017. Net income and diluted earnings per share in the 2018 and 2017 fourth quarters were both favorably impacted by the Tax Cuts and Jobs Act, which reduced the corporate tax rate from 35 percent to 21 percent effective for fiscal 2018, and various other tax items. The Company had previously estimated that its annual effective income tax rate would be 24.5 percent in fiscal year 2018 and 37.8 percent in fiscal year 2017. However, the Company's actual effective income tax rates in the 2018 and 2017 fourth quarters were 19.8 percent and 6.9 percent, respectively. Of most

significance in driving this decrease, were one-time tax benefits of approximately \$19.5 million included in net income in the 2017 fourth quarter, or \$0.46 per diluted share, related to the Company's reasonable estimate of the change in future tax rates on net deferred tax liabilities as a result of the enactment of the Tax Cuts and Jobs Act in December 2017.

Truck transportation revenue hauled by independent business capacity owners ("BCOs") and truck brokerage carriers in the 2018 fourth quarter was \$1.078 billion, or 91 percent of revenue, compared to \$967.5 million, or 92 percent of revenue, in the 2017 fourth quarter. Truckload transportation revenue hauled via van equipment in the 2018 fourth quarter was \$705.0 million compared to \$634.4 million in the 2017 fourth quarter. Truckload transportation revenue hauled via unsided/platform equipment in the 2018 fourth quarter was \$346.6 million compared to \$309.5 million in the 2017 fourth quarter. Revenue hauled by rail, air and ocean cargo carriers was \$84.8 million, or 7 percent of revenue, in the 2018 fourth quarter.

Landstar purchased 1,000,000 shares of its common stock during the 2018 fourth quarter at an aggregate cost of approximately \$102.6 million. Landstar purchased 2,000,000 shares of its common stock during fiscal year 2018 at an aggregate cost of approximately \$208.1 million. On January 23, 2019, the Board of Directors authorized the Company to purchase up to 1,000,000 additional shares of its common stock, par value \$0.01 per share, from time to time in the open market and in privately negotiated transactions under its existing share purchase program. Currently, Landstar is authorized to purchase up to a total of 2,000,000 shares of the Company's common stock under its share purchase program. In addition, Landstar announced today that its Board of Directors has declared a quarterly dividend of \$0.165 per share payable on March 15, 2019, to stockholders of record as of the close of business on February 18, 2019. It is currently the intention of the Board to pay dividends on a quarterly basis going forward. As of December 29, 2018, the Company had \$240 million in cash and short term investments and \$216 million available for borrowings under the Company's senior credit facility.

"I am very pleased with Landstar's financial performance during the 2018 fourth quarter," said Landstar's President and Chief Executive Officer Jim Gattoni. "The 2018 fourth quarter established fourth quarter records for revenue, gross profit and operating income, while diluted earnings per share was an all-time quarterly record. The Company also set a new all-time Landstar record for trucks provided by BCOs with 10,599 as of the end of the quarter."

Gattoni continued, "Demand for our services continued to be strong in the 2018 fourth quarter. The number of loads hauled via truck was a fourth quarter record and increased 4 percent over a very robust 2017 fourth quarter, driven by a 4 percent increase in the number of loads hauled via van equipment, a 3 percent increase in the number of loads hauled/platform equipment and a 13 percent increase in less-than-truckload volume. The deceleration in the year-over-year percentage growth rate in truck volumes for the 2018 fourth quarter compared to that experienced in the first three quarters of 2018 was mostly due to seasonal softness in the fourth quarter of 2018, as sequential growth was below recent historical trends."

Gattoni further commented, "As expected, the pricing environment for our truckload services continued to be strong during the 2018 fourth quarter. Similar to truck volumes, however, we experienced a decelerating percentage growth rate in revenue per load on a year-over-year basis compared to the growth rates experienced in the first three quarters of 2018. The price deceleration was due to a much tougher year-over-year comparison applicable to the 2018 fourth quarter and seasonal softness that began at the end of the 2018 third quarter. Revenue per load on loads hauled via van equipment increased 7 percent over the 2017 fourth quarter and revenue per load on loads hauled via truck was 7 percent higher than the 2017 fourth quarter."

Gattoni continued, "Landstar's financial performance in fiscal year 2018 was by far the best in the Company's history. Landstar set many annual financial and operational high water marks in 2018, including revenue, gross profit, operating income, net income, diluted earnings per share, truck loads and year end truck count provided by BCOs. Revenue in fiscal 2018 was approximately \$4.6 billion, an annual record, and was

approximately \$969 million higher than the previous record set in 2017. Gross profit in 2018 was \$667 million, also an annual record. Record revenue and gross profit in 2018 was provided on the strength of approximately 2,060,000 loads hauled via truck capacity, the highest number of loads hauled via truck in any year in Landstar history. Operating income in 2018 was an annual record of \$332 million and represented year-over-year growth of 36 percent. Diluted earnings per share in 2018 was an annual record of \$6.18. These 2018 achievements speak to the strength and depth of the Landstar network and our ability to execute. I am extremely pleased by our continued organic load volume growth and our ability to attract productive agents and capacity to the network."

Gattoni further commented, "With respect to near term performance, during the first four weeks of 2019, year-over-year growth in the number of loads hauled via truck is trending slightly higher than the comparable period of 2018. As such, I expect loads hauled via truck in the 2019 first quarter to grow in a low single-digit percentage range over the 2018 first quarter. As it pertains to revenue per load on loads hauled via truck, the 2018 first quarter was one of very few first quarters in Landstar history that experienced an increase in truck revenue per load from the preceding fourth guarter. In the four years prior to 2018, truck revenue per load decreased seasonally on average 7 percent from the fourth quarter to the immediately following first quarter. We expect a more normal seasonal trend in the 2019 first guarter as rates appear to have stabilized through the first four weeks of January. As such, I expect revenue per load on loads hauled via truck in the 2019 first quarter to decrease in a low single-digit percentage range from the 2018 first quarter. Assuming the current environment continues throughout the 2019 first quarter, I anticipate revenue for the 2019 first quarter to be in a range of \$1.025 billion to \$1.075 billion. Assuming that range of estimated revenue, I would anticipate 2019 first guarter diluted earnings per share to be in a range of \$1.51 to \$1.57 per share. This estimated range of diluted earnings per share assumes insurance and claims costs at 3.6 percent of BCO revenue, representing the historical annual average of insurance and claims costs to BCO revenue over the preceding five years, and an effective income tax rate of approximately 21.1 percent, which represents the Company's annual estimated effective income tax rate of 24.2 percent, net of a discrete item related to equity compensation specific to the 2019 first quarter."

Landstar will provide a live webcast of its quarterly earnings conference call tomorrow morning at 8:00 a.m. ET. To access the webcast, visit the Company's website at www.landstar.com; click on "Investor Relations" and "Webcasts," then click on "Landstar's Fourth Quarter 2018 Earnings Release Conference Call."

The following is a "safe harbor" statement under the Private Securities Litigation Reform Act of 1995. Statements contained in this press release that are not based on historical facts are "forward-looking statements". This press release contains forward-looking statements, such as statements which relate to Landstar's business objectives, plans, strategies and expectations. Terms such as "anticipates," "believes," "estimates," "intention," "expects," "plans," "predicts," "may," "should," "could," "will," the negative thereof and similar expressions are intended to identify forward-looking statements. Such statements are by nature subject to uncertainties and risks, including but not limited to: an increase in the frequency or severity of accidents or other claims; unfavorable development of existing accident claims; dependence on third party insurance companies; dependence on independent commission sales agents; dependence on third party capacity providers; decreased demand for transportation services; U.S. foreign trade relationships; substantial industry competition; disruptions or failures in the Company's computer systems; cyber and other information security incidents; dependence on key vendors; changes in fuel taxes; status of independent contractors; regulatory and legislative changes; regulations focused on diesel emissions and other air quality matters; catastrophic loss of a Company facility; intellectual property; unclaimed property; and other operational, financial or legal risks or uncertainties detailed in Landstar's Form 10K for the 2017 fiscal year, described in Item 1A Risk Factors, and in other SEC filings from time to time. These risks and uncertainties could cause actual results or events to differ materially from historical results or those anticipated. Investors should not place undue reliance on such forwardlooking statements, and the Company undertakes no obligation to publicly update or revise any forward-looking statements.

About Landstar:

Landstar System, Inc. is a worldwide, asset-light provider of integrated transportation management solutions delivering safe, specialized transportation services to a broad

range of customers utilizing a network of agents, third-party capacity providers and employees. Landstar transportation services companies certified are to ISO 9001:2015 quality management system standards and RC14001:2015 environmental, health, safety and security management system standards. Landstar System, Inc. is headquartered in Jacksonville, Florida. Its common stock trades on The NASDAQ Stock Market® under the symbol LSTR.

(Tables follow)

Landstar System, Inc. and Subsidiary Consolidated Statements of Income (Dollars in thousands, except per share amounts) (Unaudited)

		Fiscal Years Ended		Fiscal Quarters Ended				
	De	ecember 29, 2018	De	ecember 30, 2017	D	ecember 29, 2018	De	ecember 30, 2017
Revenue Investment income	\$	4,615,144 3,816	\$	3,646,364 2,498	\$	1,182,351 1,062	\$	1,051,592 765
Costs and expenses: Purchased transportation Commissions to agents Other operating costs, net of gains/losses on asset sales/dispositions Insurance and claims Selling, general and administrative Depreciation and amortization Total costs and expenses		3,569,961 378,002 31,803 75,677 188,212 43,570 4,287,225		2,805,109 297,410 28,687 62,545 170,583 40,560 3,404,894		911,251 102,174 7,627 17,959 47,264 11,050		815,171 86,732 6,190 16,212 47,404 10,599 982,308
Operating income Interest and debt expense		331,735 3,354		243,968 3,166		86,088 899		982,308 70,049 607
Income before income taxes Income taxes		328,381 73,168		240,802 63,806		85,189 16,889		69,442 4,759
Net income Less: Net loss/income attributable to noncontrolling interest Net income attributable to Landstar System, Inc. and subsidiary	\$	255,213 (68) 255,281	\$	176,996 (92) 177,088	\$	68,300 44 68,256	\$	64,683 (69) 64,752
Earnings per common share attributable to Landstar System, Inc. and subsidiary	\$	6.19	\$	4.22	\$	1.69	\$	1.54
Diluted earnings per share attributable to Landstar System, Inc. and subsidiary	\$	6.18	\$	4.21	\$	1.68	\$	1.54
Average number of shares outstanding: Earnings per common share Diluted earnings per share		41,273,000 41,310,000		41,938,000 42,024,000		40,501,000 40,514,000		41,981,000 42,054,000
Dividends per common share	\$	0.630	\$	1.880	\$	0.165	\$	1.600

Landstar System, Inc. and Subsidiary

Consolidated Balance Sheets

(Dollars in thousands, except per share amounts)

(Unaudited)

	December 29, 2018	December 30, 2017
ASSETS		
Current assets:	• • • • • • • •	• • • • • • •
Cash and cash equivalents	\$ 199,736	\$ 242,416
Short-term investments	40,058	48,928
Trade accounts receivable, less allowance		
of \$6,413 and \$6,131	691,604	631,164
Other receivables, including advances to independent		
contractors, less allowance of \$6,216 and \$6,012	23,744	24,301
Other current assets	16,287	14,394
Total current assets	971,429	961,203
Operating property, less accumulated depreciation		
and amortization of \$250,153 and \$218,700	284,032	276,011
Goodwill	38,232	39,065
Other assets	86,871	76,181
Total assets	\$ 1,380,564	\$ 1,352,460
	φ 1,000,004	φ 1,002,400
LIABILITIES AND EQUITY		
Current liabilities:		
Cash overdraft	\$ 55,339	\$ 42,242
Accounts payable	314,134	285,132
Current maturities of long-term debt	43,561	42,051
Insurance claims	40,176	38,919
Dividends payable	-	62,985
Accrued compensation	29,489	30,103
Other current liabilities	53,119	47,211
Total current liabilities	535,818	548,643
		<i>,</i>
Long-term debt, excluding current maturities	84,864	83,062
Insurance claims	30,429	30,141
Deferred income taxes and other non-current liabilities	40,320	36,737
Fauity.		
Equity		
Landstar System, Inc. and subsidiary shareholders' equity Common stock, \$0.01 par value, authorized 160,000,000		
	670	677
shares, issued 67,870,962 and 67,740,380 shares	679	677
Additional paid-in capital	226,852	209,599
Retained earnings Cost of 27,755,001 and 25,749,493 shares of common	1,841,279	1,611,158
	(1,376,111)	(1,167,600)
stock in treasury Accumulated other comprehensive loss	. ,	. ,
•	(5,875)	(3,162)
Total Landstar System, Inc. and subsidiary shareholders'	686,824	650 672
equity Noncontrolling interest		650,672
	2,309	3,205
Total equity Total liabilities and equity	<u>689,133</u> <u>\$ 1 380 564</u>	<u>653,877</u> \$ 1,352,460
	\$ 1,380,564	\$ 1,352,460

Landstar System, Inc. and Subsidiary

Supplemental Information (Unaudited)

	Fiscal Y	ears Ended	Fiscal Qua	rters Ended
	December 29,	December 30,	December 29,	December 30,
	2018	2017	2018	2017
Revenue generated through (in thousands):				
Truck transportation				
Truckload:	• • - - - - - - - - - -	A A A A A A A A A A		• • • • • • • • • • • • • • • • • • •
Van equipment Unsided/platform equipment	\$ 2,791,494 1,386,387	\$ 2,163,832 1,134,660	\$ 704,971 346,603	\$ 634,430 309,466
Less-than-truckload	102,531	89,041	26,083	23,644
Total truck transportation	4,280,412	3,387,533	1,077,657	967,540
Rail intermodal	128,976	96,416	32,950	27,846
Ocean and air cargo carriers	134,577	110,898	51,858	40,190
Other ⁽¹⁾	71,179	51,517	19,886	16,016
	\$ 4,615,144	\$ 3,646,364	\$ 1,182,351	\$ 1,051,592
Revenue on loads hauled via BCO Independent Contractors (2)				
included in total truck transportation	\$ 2,001,665	\$ 1,655,026	\$ 482,321	\$ 443,462
Number of loads:				
Truck transportation Truckload:				
Van equipment	1,398,388	1,282,632	353,066	339,738
Unsided/platform equipment	516,613	487,652	127,854	124,716
Less-than-truckload	145,269	132,776	38,630	34,036
Total truck transportation	2,060,270	1,903,060	519,550	498,490
Rail intermodal Ocean and air cargo carriers	53,030 28,970	45,000 25,420	12,770 7,720	12,960 7,270
Ocean and an earge camers	2,142,270	1,973,480	540,040	518,720
Loads hauled via BCO Independent Contractors (2)				
included in total truck transportation	949,330	916,190	231,860	229,360
Revenue per load:				
Truck transportation				
Truckload:				
Van equipment	\$ 1,996	\$ 1,687	\$ 1,997	\$ 1,867
Unsided/platform equipment	2,684	2,327	2,711	2,481
Less-than-truckload Total truck transportation	706 2,078	671 1,780	675 2,074	695 1,941
Rail intermodal	2,078	2,143	2,580	2,149
Ocean and air cargo carriers	4,645	4,363	6,717	5,528
Revenue per load on loads hauled via BCO Independent Contractors (2)	\$ 2,109	\$ 1,806	\$ 2,080	\$ 1,933
	φ 2,109	φ 1,000	φ 2,000	φ 1,935
Revenue by capacity type (as a % of total revenue):				
Truck capacity providers:				
BCO Independent Contractors ⁽²⁾	43%	45%	41%	42%
Truck Brokerage Carriers Rail intermodal	49% 3%	48% 3%	50% 3%	50% 3%
Ocean and air cargo carriers	3%	3%	4%	4%
Other	2%	1%	2%	2%
			December 29,	December 30,
Truck Capacity Providers			2018	2017
BCO Independent Contractors ⁽²⁾			9,884	9,087
Truck Brokerage Carriers:				0,007
Approved and active ⁽³⁾			41,069	34,243
Other approved			17,985	15,691
Total available truck capacity providers			59,054 68,938	49,934 59,021
Total available fruit capabily providers			00,300	53,021
Trucks provided by BCO Independent Contractors (2)			10,599	9,696

(1) Includes primarily reinsurance premium revenue generated by the insurance segment and intra-Mexico transportation services revenue generated by Landstar Metro.

(2) BCO Independent Contractors are independent contractors who provide truck capacity to the Company under exclusive lease arrangements.

(3) Active refers to Truck Brokerage Carriers who moved at least one load in the 180 days immediately preceding the fiscal quarter end.

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Landstar System, Inc. Earnings Conference Call Fourth Quarter 2018 January 30, 2019





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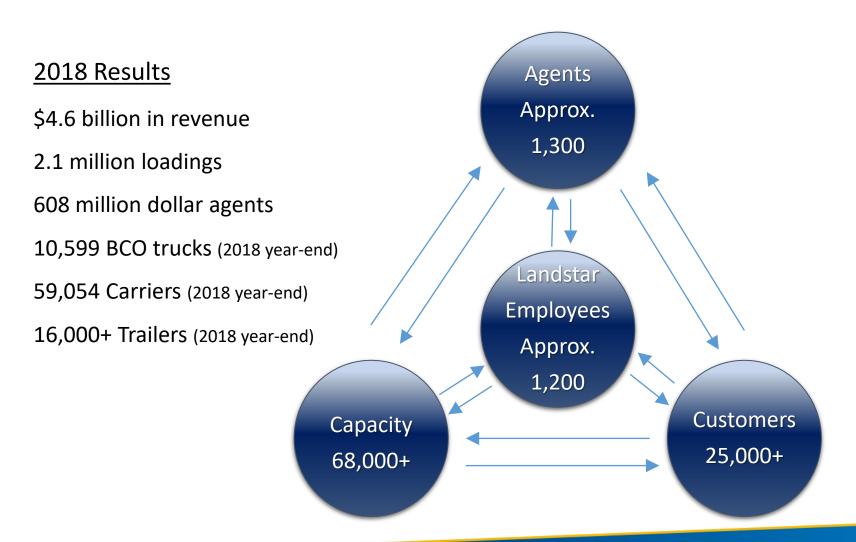


Model Definition

Landstar is a worldwide, asset-light provider of integrated transportation management solutions delivering safe, specialized transportation services to a broad range of customers utilizing a network of agents, third party capacity providers and employees.



The Network



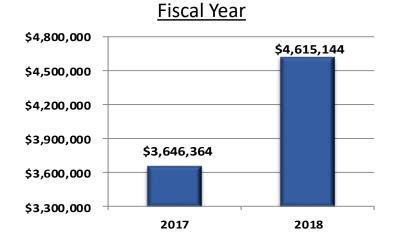


Transportation Management Services

	Percentage of Revenue 4Q17 4Q18	
Truck Transportation		
Truckload		
Van equipment	60%	60%
Unsided/platform equipment	29%	29%
Less-than-truckload	2%	2%
Rail intermodal	3%	3%
Ocean and air cargo	4%	4%

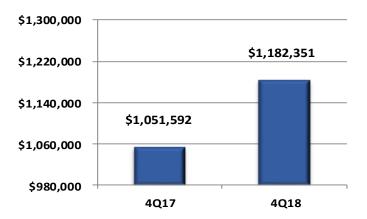


Revenue (\$'s in thousands)



Year over Prior Year	Rate (1)	Volume ⁽²⁾	Change
Truck Revenue	16.7%	8.3%	26.4%
Rail Intermodal Revenue	13.5%	17.8%	33.8%
Ocean/Air Revenue	6.5%	14.0%	21.4%
Insurance Premiums	NA	NA	11.4%
Total Revenue			26.6%

<u>Quarter</u>



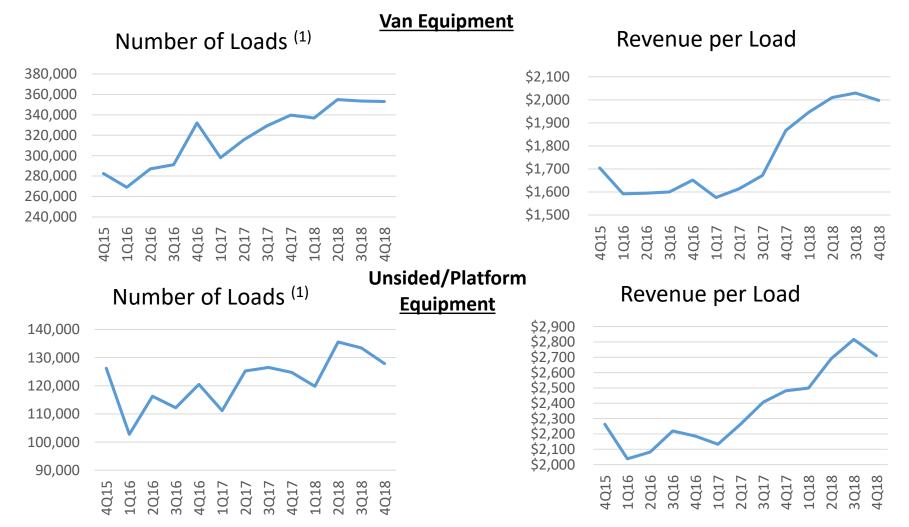
Qtr over Prior Year Qtr	Rate (1)	Volume ⁽²⁾	Change
Truck Revenue	6.9%	4.2%	11.4%
Rail Intermodal Revenue	20.1%	- 1.5%	18.3%
Ocean/Air Revenue	21.5%	6.2%	29.0%
Insurance Premiums	NA	NA	14.9%
Total Revenue			12.4%

(1) Percentage change in rate is calculated on a revenue per load basis.

(2) Percentage change in volume is calculated on the number of loads hauled.



Truckload Loadings and Revenue per Load (Excludes LTL)



(1) The Company's fiscal year ends each year on the last Saturday in December and, as such, the Company's 2018, 2017, and 2015 fourth quarters included thirteen weeks of operations whereas the 2016 fourth quarter included fourteen weeks.



Industries Served

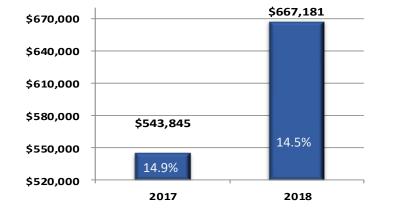
	As a Percenta	Quarter over Prior Year Quarter	
	4Q17	4Q18	Growth
Consumer Durables	23.2	24.2	17%
Machinery	13.4	13.6	14%
Automotive	7.3	9.1	41%
Building Products	9.1	8.3	2%
Metals	6.2	5.8	5%
AA&E, Hazmat	7.5	7.1	7%
Foodstuffs	5.4	4.1	-16%
Energy	2.8	2.8	13%
Other	25.1	25.0	12%
Transportation Revenue	<u>100.0</u>	<u>100.0</u>	12%



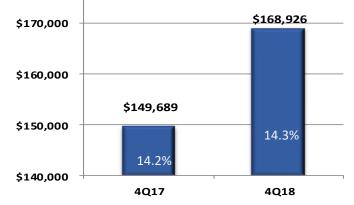
Gross Profit⁽¹⁾ and Gross Profit Margin⁽²⁾

(\$'s in thousands)

Fiscal Year



	Fiscal Year ⁽³⁾
Changes in gross profit margin	%
2017 Period	14.9
Revenue - fixed gp margin	-0.1
Revenue - variable gp margin	0.0
Change in mix and other	-0.3
2018 Period	14.5



Quarter

	4th Qtr ⁽³⁾
Changes in gross profit margin	%
2017 Period	14.2
Revenue - fixed gp margin	-0.1
Revenue - variable gp margin	0.4
Change in mix and other	-0.2
2018 Period	14.3

- (1) Gross profit equals revenue less the cost of purchased transportation and commissions to agents.
- (2) Gross profit margin equals gross profit divided by revenue.

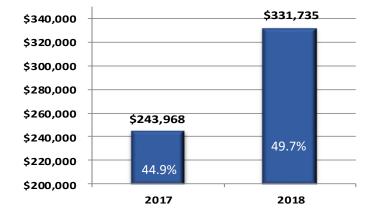
(3) Revenue on transactions with a fixed gross profit margin was 53% and 50% of revenue in the 2017 and 2018 year-to-date periods, respectively, and 50% and 48% of revenue in the 2017 and 2018 fourth quarters, respectively.

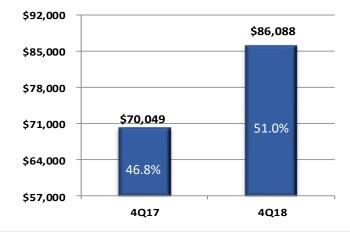


Operating Income and Operating Margin⁽¹⁾ (\$'s in thousands)

Fiscal Year







	Fiscal Year
Changes in operating margin	%
2017 Period	44.9
Other operating costs	0.5
Insurance and claims	0.2
SG&A	3.2
Depreciation and amortization	0.9
2018 Period	49.7

	4th Qtr
Changes in operating margin	%
2017 Period	46.8
Other operating costs	-0.4
Insurance and claims	0.3
SG&A	3.8
Depreciation and amortization	0.5
2018 Period	51.0

(1) Operating margin equals operating income divided by gross profit.



Truck Capacity Data

(All information is provided as of the end of the period)

	Dec 30, 2017 ⁽²⁾	Dec 29, 2018 ⁽²⁾
BCO Independent Contractors	9,087	9,884
Truck Brokerage Carriers:		
Approved and Active ⁽¹⁾	34,243	41,069
Other Approved	15,691	17,985
	49,934	59,054
Total Available Truck Capacity Providers	59,021	68,938
Trucks Provided by BCO Independent Contractors	9,696	10,599

(1) Active refers to truck brokerage carriers who hauled freight for Landstar in the 180 day period immediately preceding the period end.

(2) Fuel surcharges billed to customers on freight hauled by BCO Independent Contractors, which are paid 100% to the BCO and excluded from revenue, and the cost of purchased transportation were \$241.7 million and \$170.8 million in the 2018 and 2017 year-to-date periods, respectively, and \$62.3 million and \$48.8 million in the 2018 and 2017 fourth quarters, respectively.



Key Balance Sheet and Cash Flow Statistics (\$'s in thousands)

	YTD			YTD
	Dec 30,		Dec 29,	
		2017		2018
Balance sheet (period end amounts):				
Debt to Capital		16%		16%
Net Cash ⁽¹⁾	\$	166,231	\$	111,369
Cash flow:				
Cash flow from operations	\$	138,963	\$	297,901
Capital expenditures ⁽²⁾	\$	24,046	\$	9,747
Share repurchases	\$	-	\$	208,087
Dividends paid	\$	15,938	\$	88,918
Returns:				
TTM Return on Equity		29%		37%
TTM Return on Invested Capital		24%		32%
TTM Return on Assets		15%		19%

(1) Net cash is defined as cash and cash equivalents plus short term investments less outstanding debt.

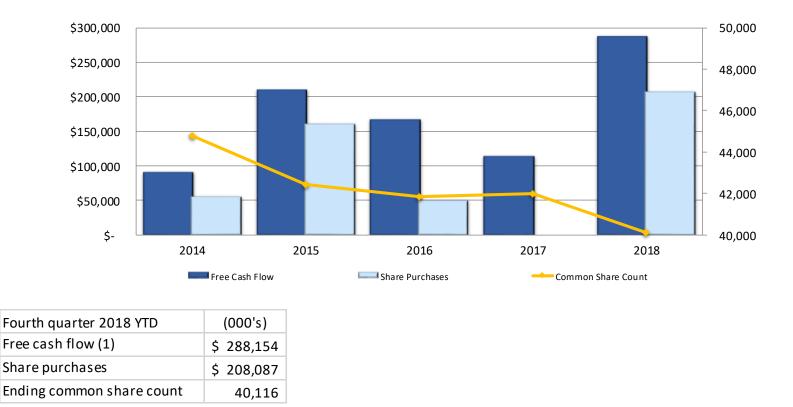
(2) Capital expenditures includes approximately \$8.5 million for the acquisition of a business during the 2017 year-todate period.



Date Published: 01/30/2019

Free Cash Flow ⁽¹⁾ / Share Purchases

(In Thousands)



(1) Free cash flow is defined as cash flow from operations less capital expenditures, each set forth on the prior slide.



Date Published: 01/30/2019

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